

The logo for DROEL, featuring the word "DROEL" in a bold, white, sans-serif font centered within a red, rounded rectangular shape that is wider than it is tall.

**DROEL**

# 50-State Survey of “Essential” Employee Designations

During the COVID-19 Pandemic in the  
Commercial Construction and Renewable  
Energy Industries

**Droel, PLLC**

**7900 Xerxes Ave. S., Suite 1930**

**Minneapolis, MN 55431**

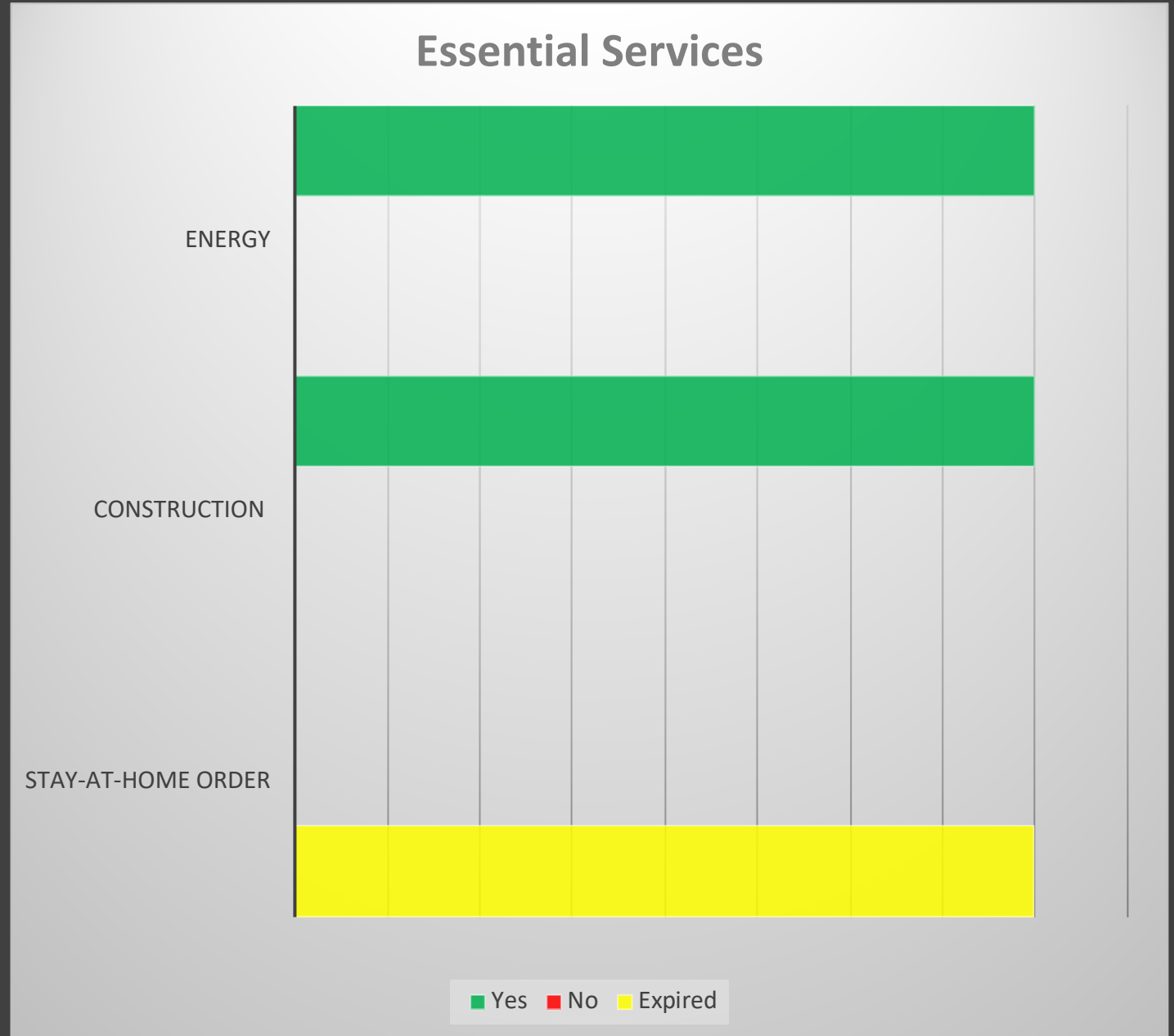
<http://www.droellaw.com/index.php>

Current as of May 13, 2020



# Alabama

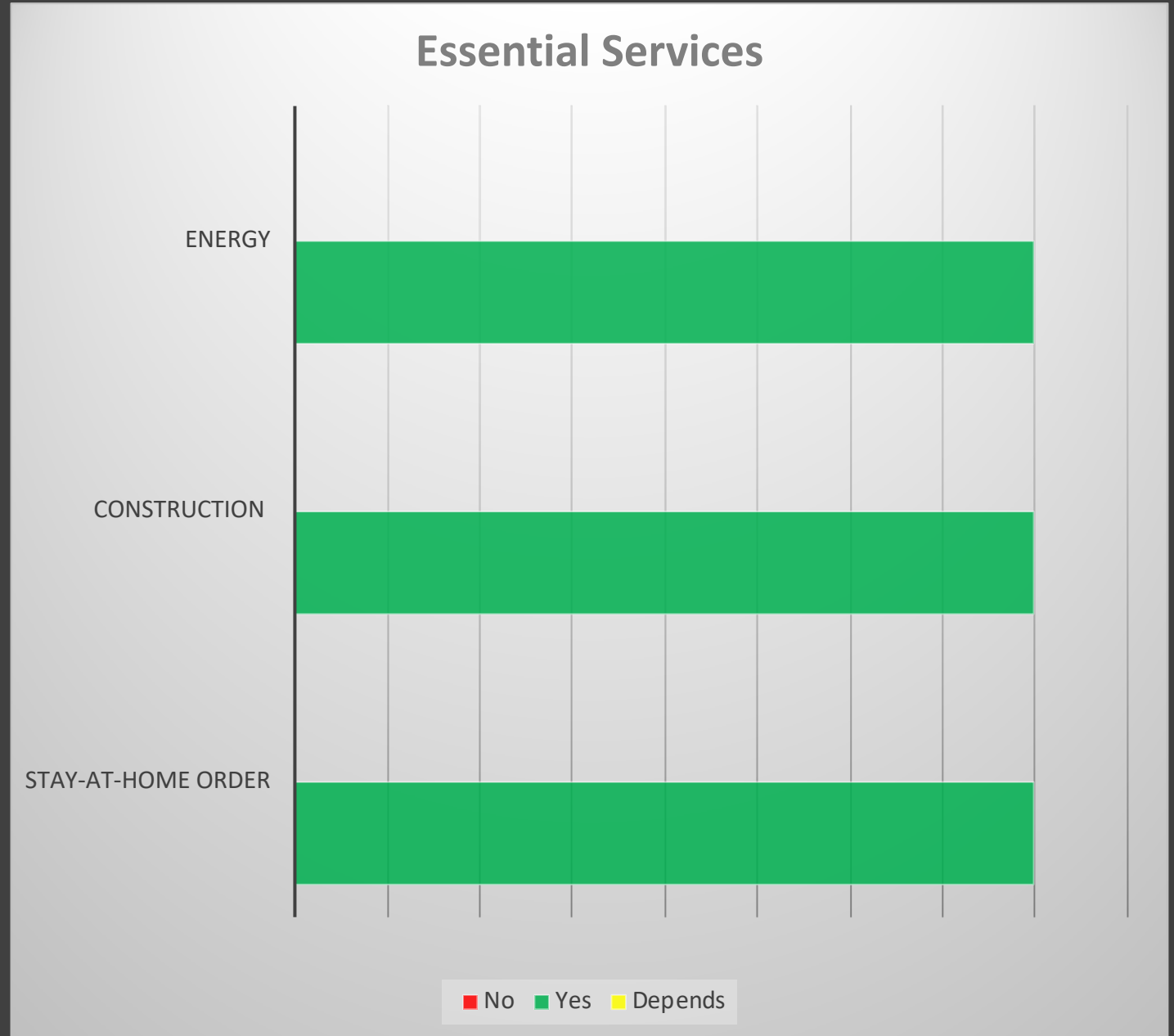
Alabama's statewide Stay-at-Home Order has expired, allowing some businesses to reopen at 50% capacity, and allowing elective medical procedures to resume.





# Alaska

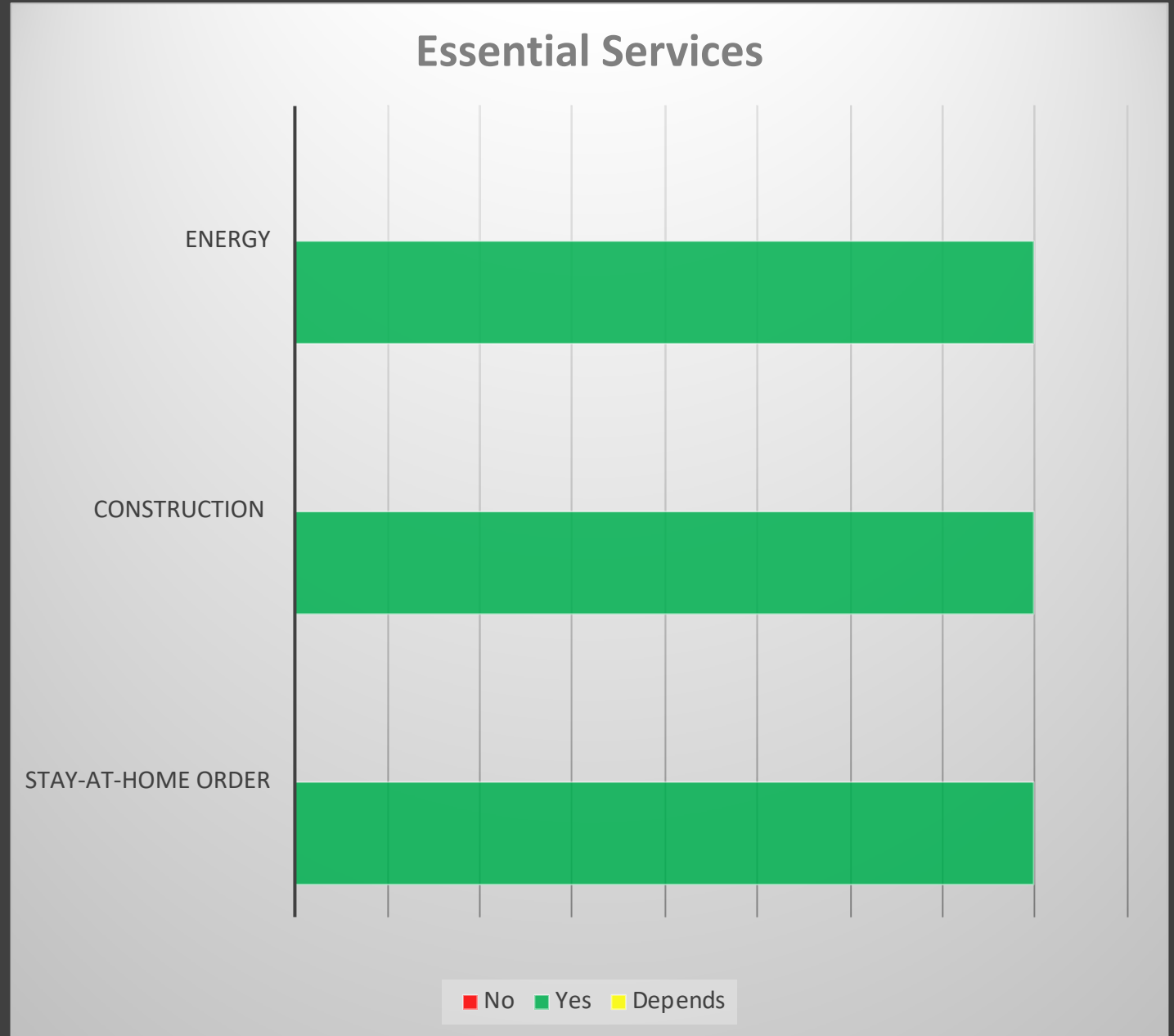
Alaska's statewide Stay-at-Home Order is still in place, but nonessential businesses are permitted to reopen for regular business hours, with varying restrictions by sector, and gravel and fishing restrictions also lifted.





# Arizona

Arizona's statewide Stay-at-Home Order will expire May 15, 2020; pools, gyms and spas may open on May 13, 2020; and major league sports may resume without fans on May 16, 2020.





## Arkansas

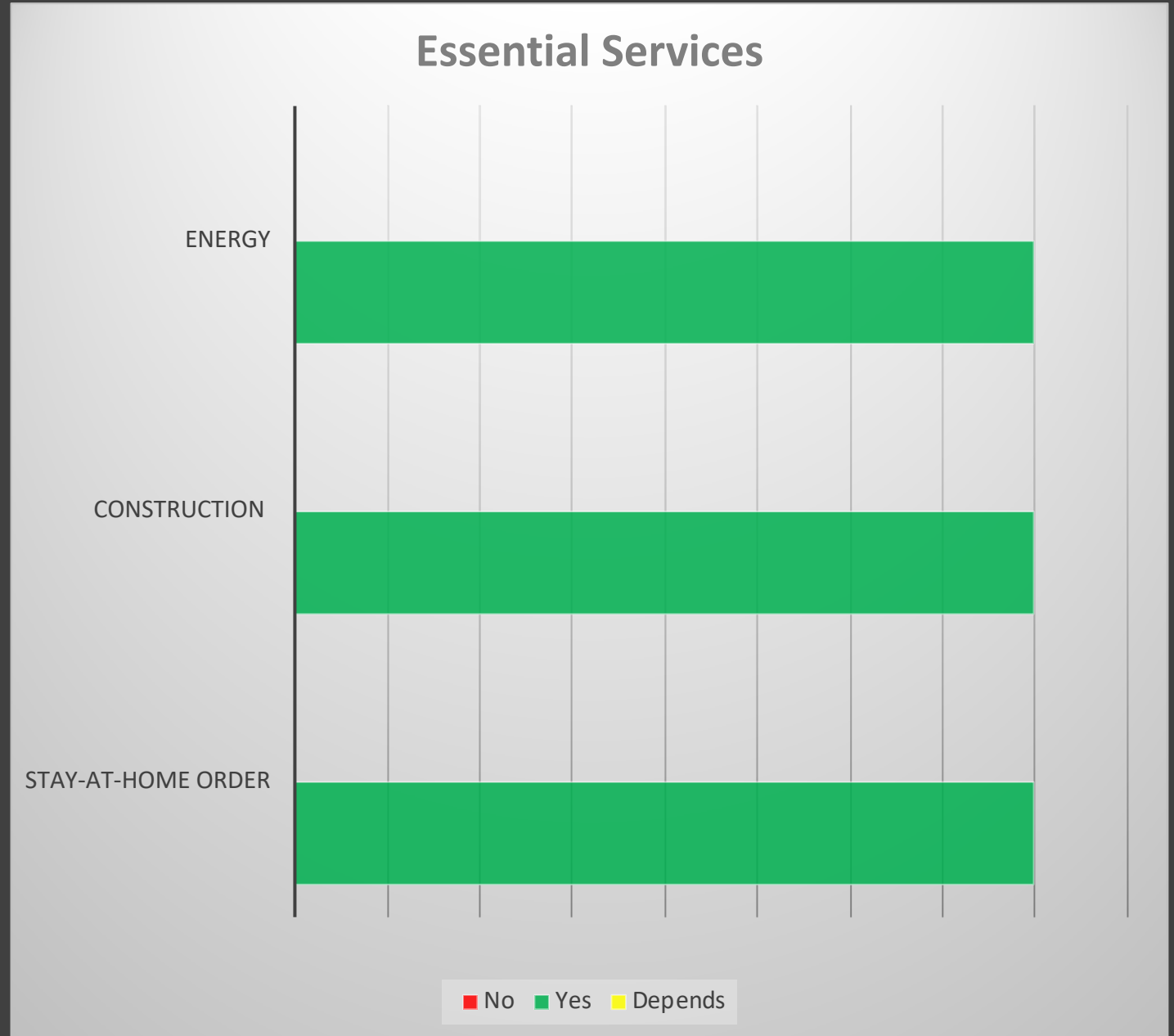
Arkansas does not have a statewide Stay-at-Home Order in place. However, as of May 4, 2020, movies theaters, bowling alleys, arenas, and other large outdoor venues may reopen, and as of May 11, 2020, restaurants may resume limited dine-in options.





## California

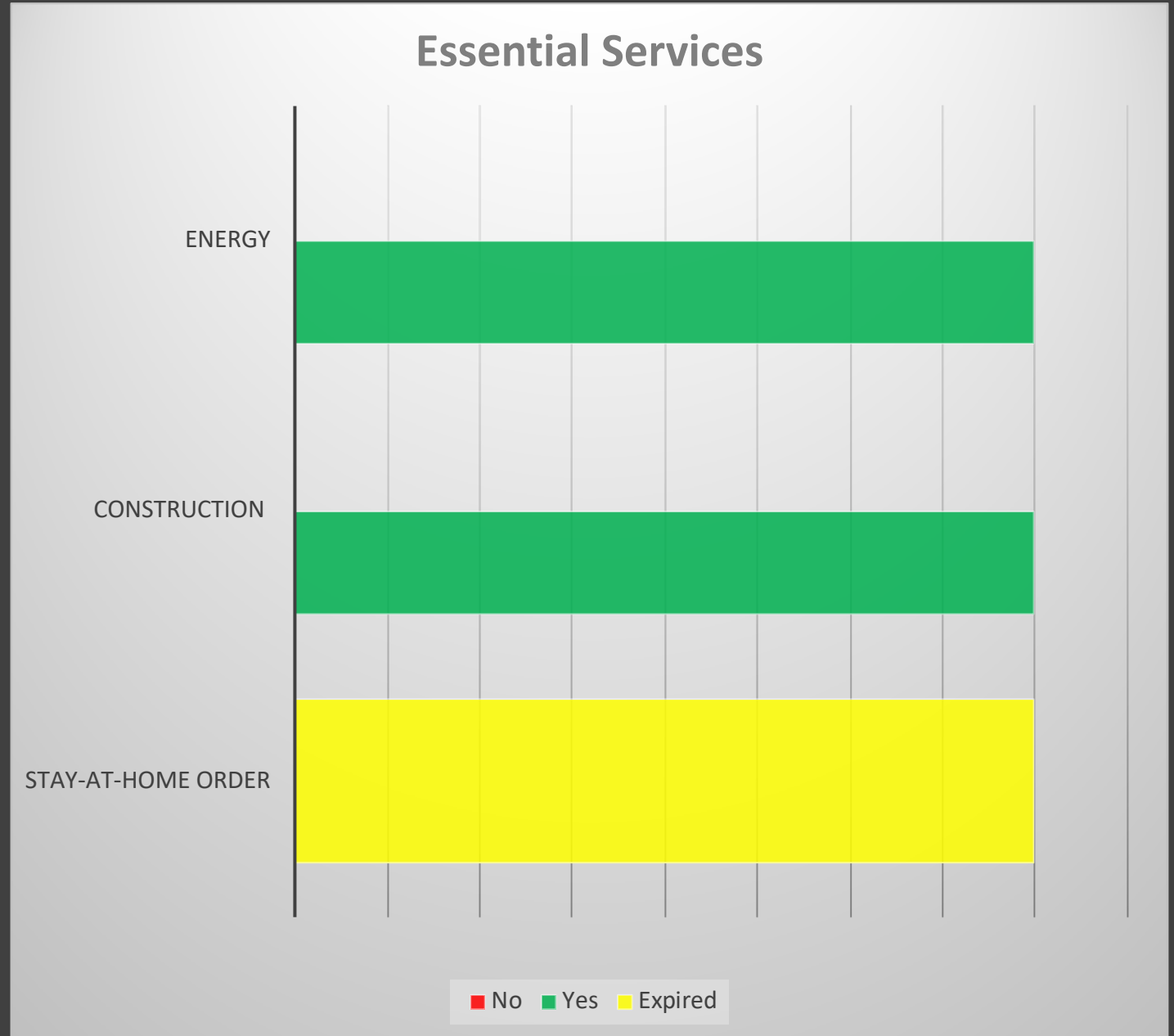
California has a statewide Stay-at-Home Order in place indefinitely, but some restrictions have been eased for retail with curbside pickup and resumption of some manufacturing and supply chains. \*Counties are issuing order to reopen businesses.\*





## Colorado

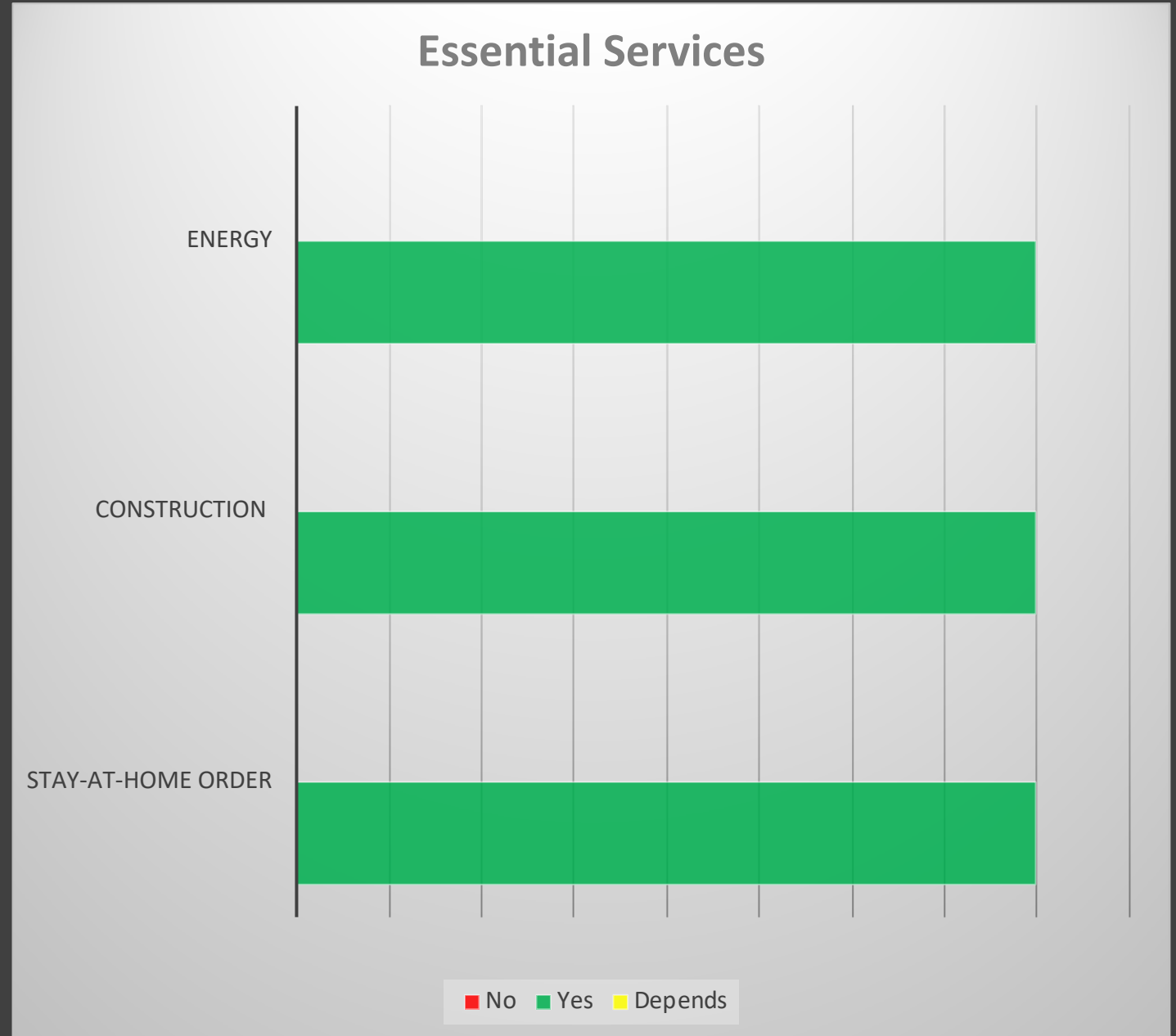
Colorado's statewide Stay-at-Home Order has expired, but there are other measures in place under the "Safer at Home" Order. Retail may do curbside pick-up, other businesses may reopen with medical precautions, elective surgeries may resume, and offices may reopen at 50% capacity.





## Connecticut

Connecticut has a statewide Stay-at-Home Order in place until May 20, 2020.

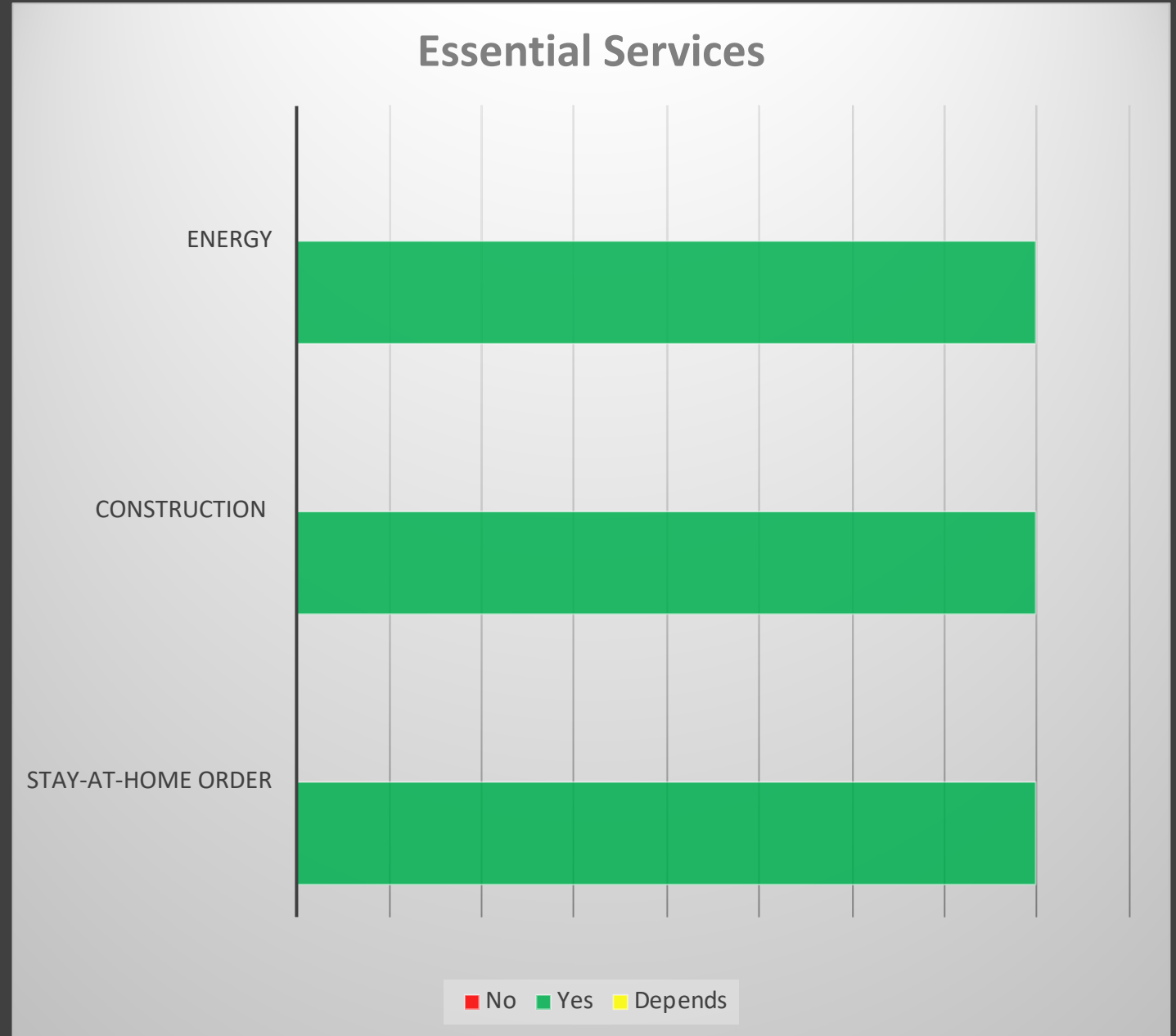






## Delaware

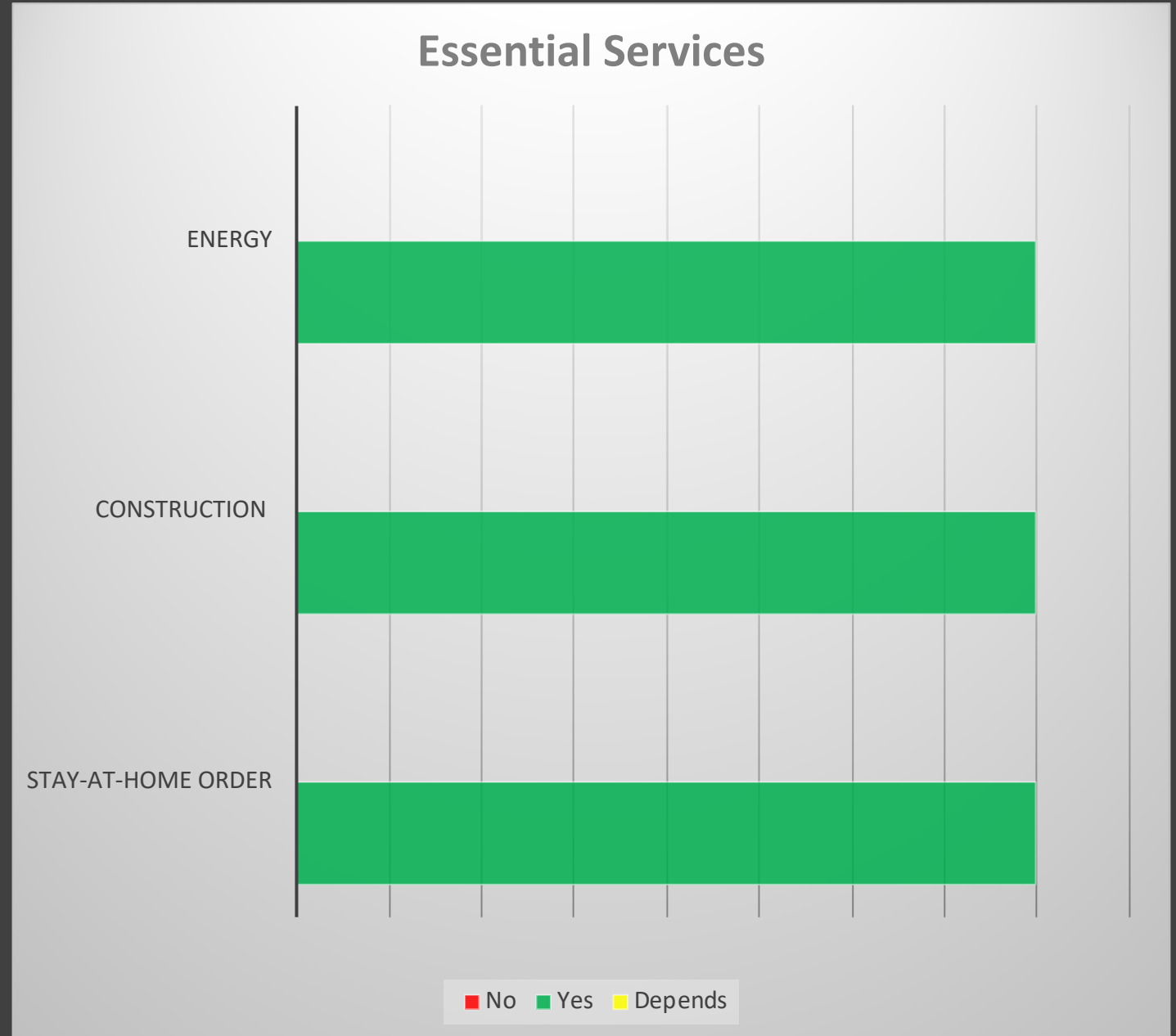
Delaware has a statewide Shelter in Place Order in place until May 15, 2020.





## District of Columbia

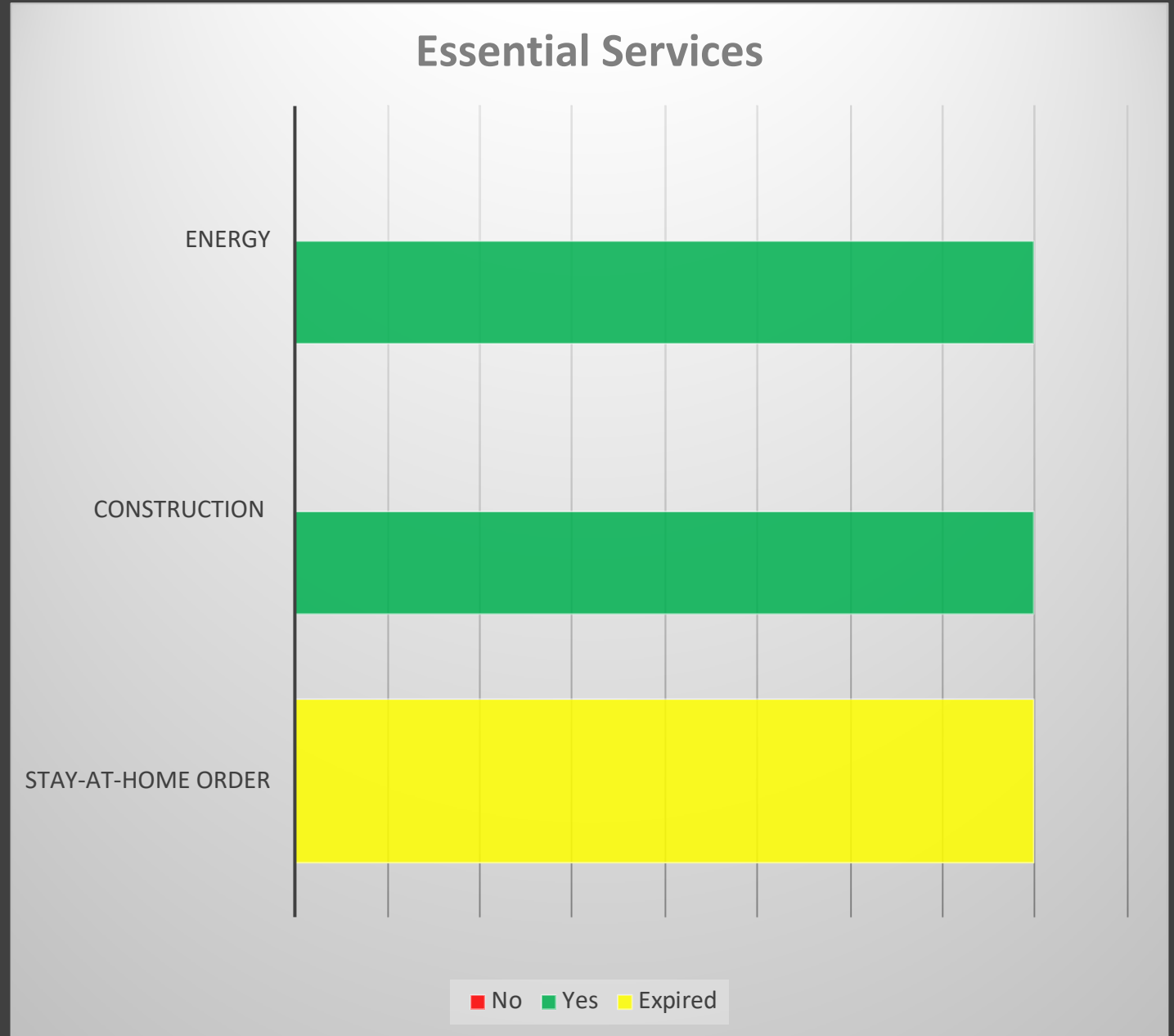
The District of Columbia has a statewide Stay-at-Home Order in place until May 15, 2020.





# Florida

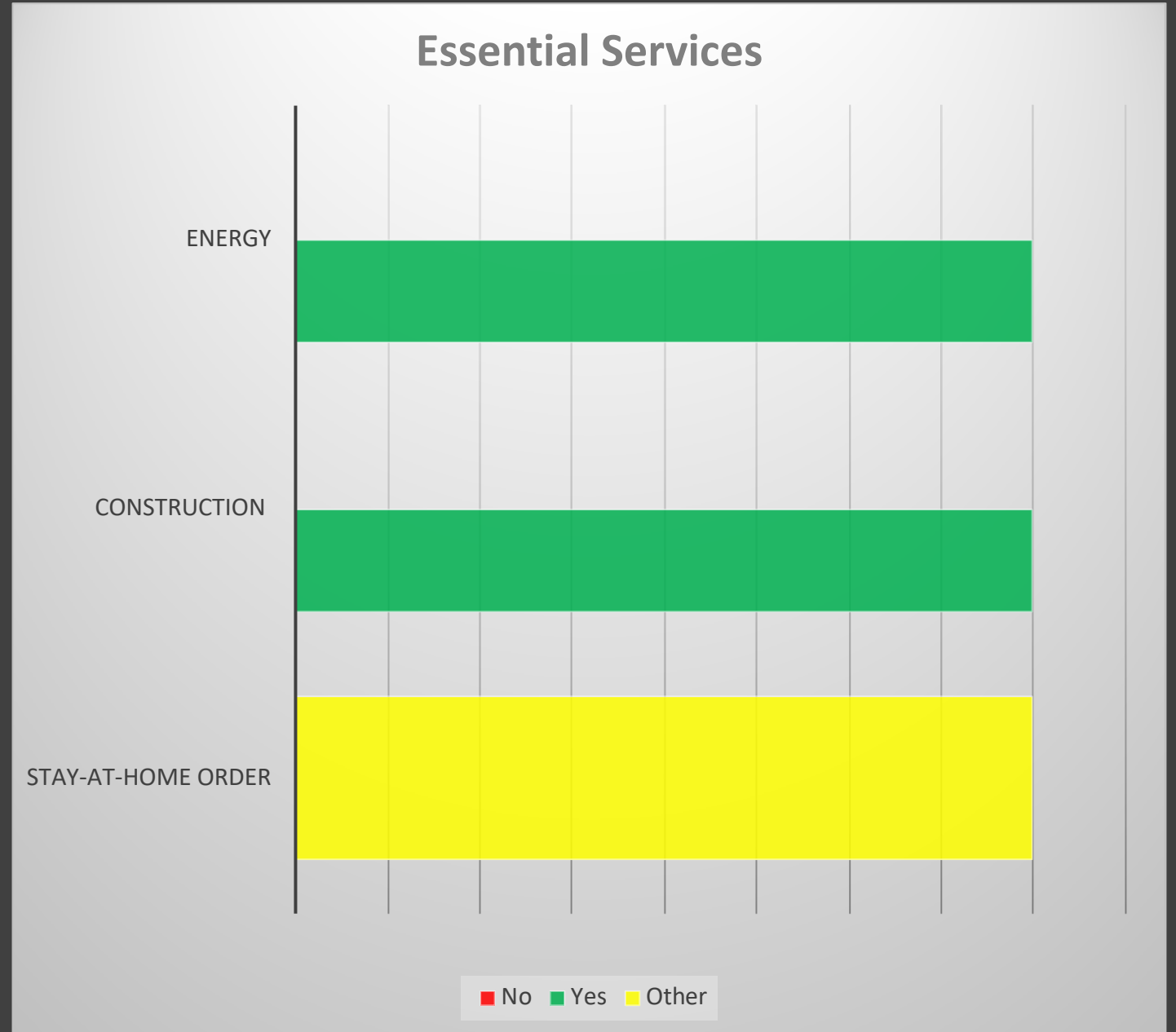
Florida's statewide Stay-at-Home Order has expired, allowing restaurants and stores to reopen at 25% capacity. \*Counties are issuing orders to remain closed.\*





## Georgia

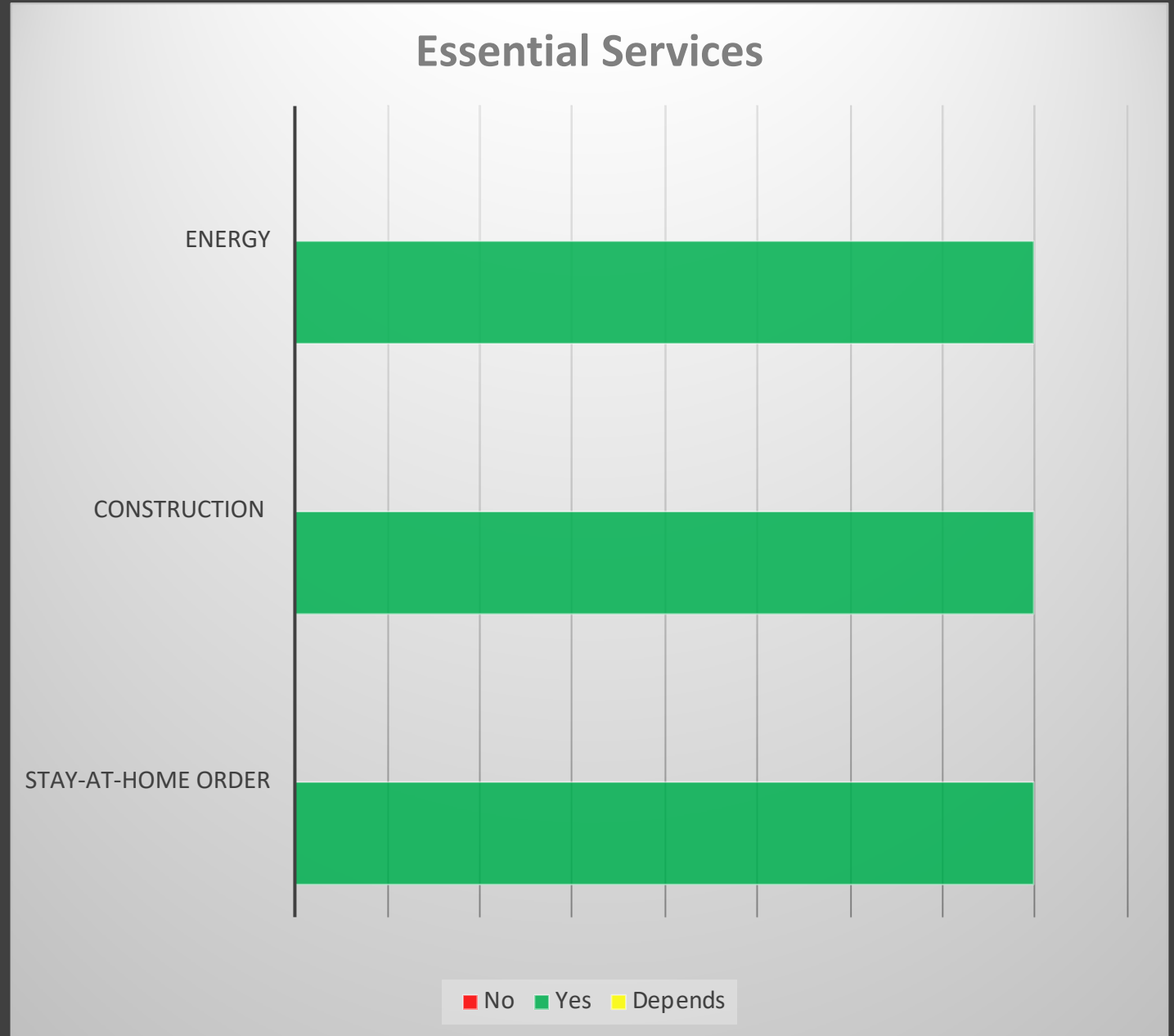
Georgia's statewide Shelter in Place Order has been extended to June 12, 2020, for the elderly and "medically fragile", but most other businesses reopened in late April 2020.





## Hawaii

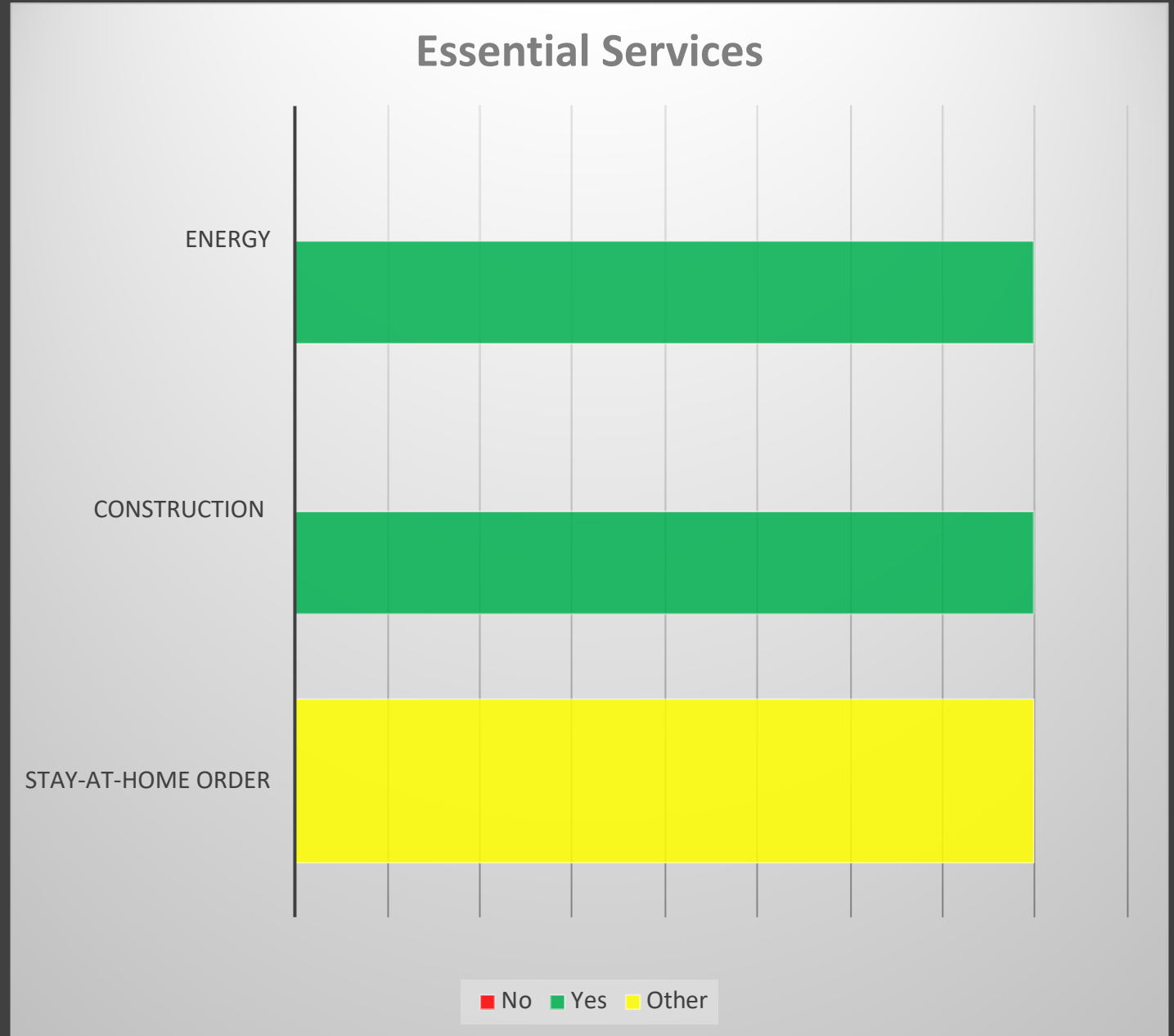
Hawaii has a statewide Stay-at-Home Order in place until May 31, 2020.





# Idaho

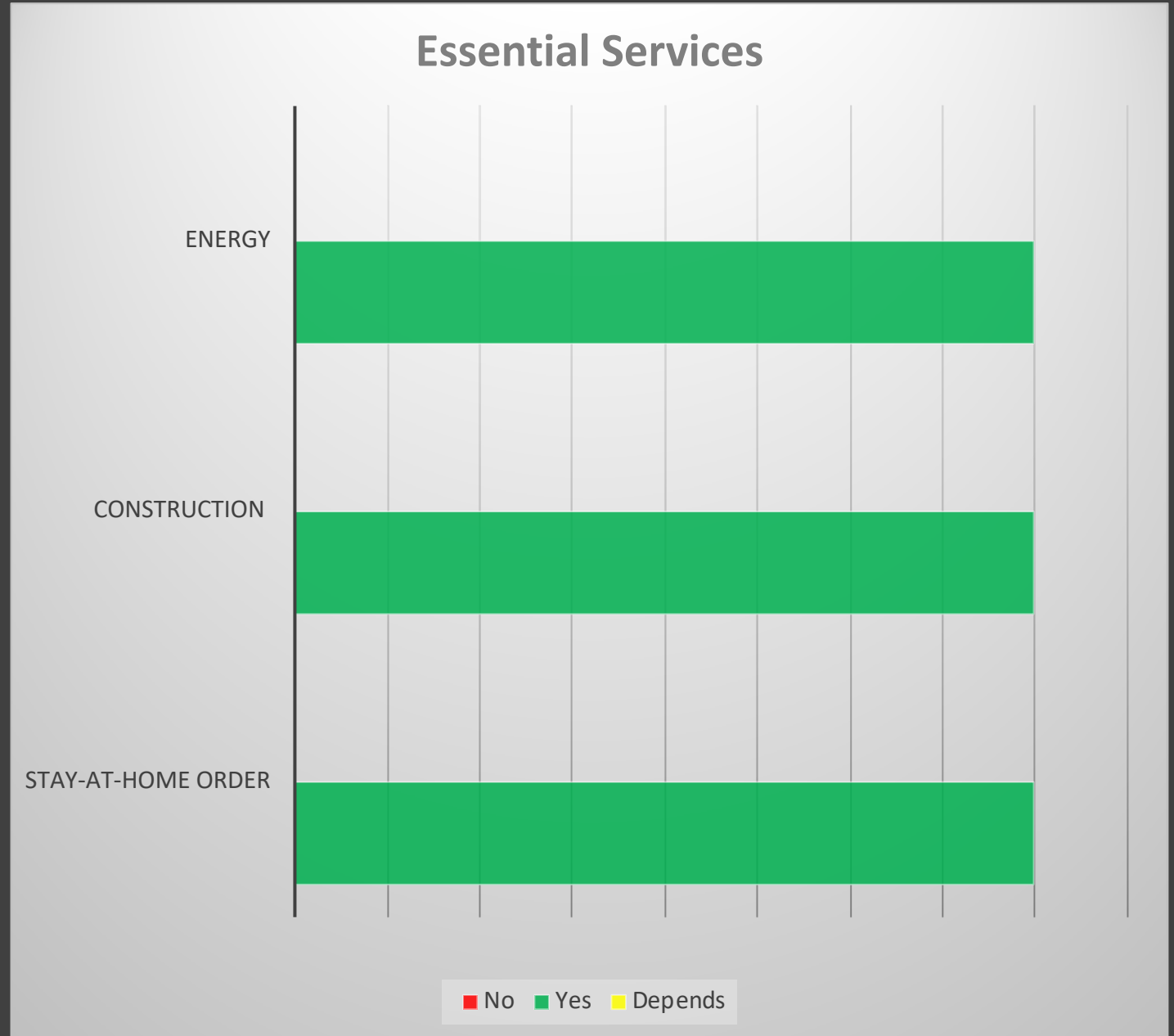
Idaho's statewide Stay-at-Home Order has been replaced with the "Stay Healthy" Order, allowing religious centers and certain nonessential businesses to operate.





## Illinois

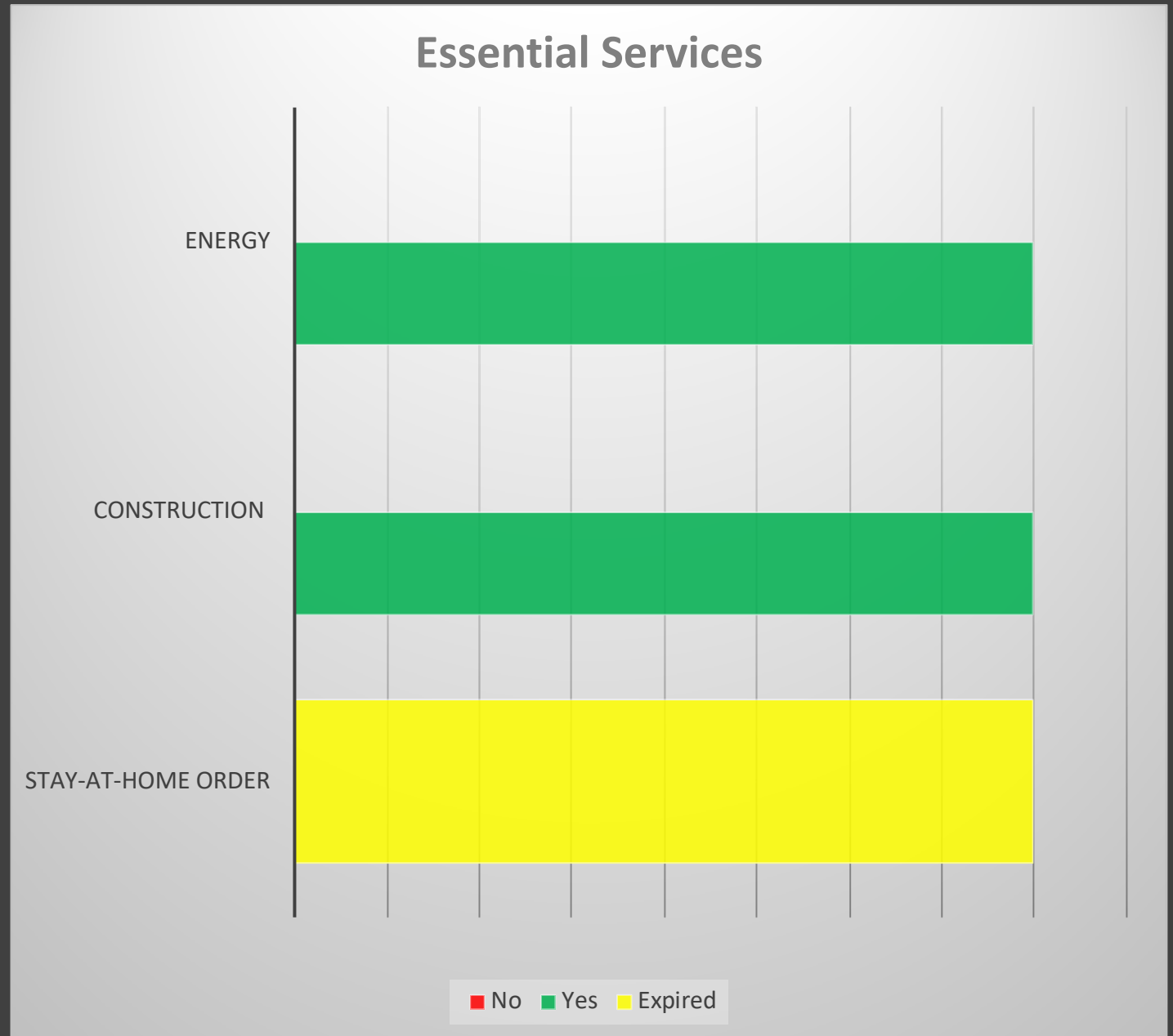
Illinois has a statewide Stay-at-Home Order in place until May 30, 2020, but allows retail to reopen for curbside pickup and delivery. \*Counties planning to reopen restaurants and retail at 25% capacity.\*





## Indiana

Indiana's statewide Stay-at-Home Order has expired, allowing for phases of businesses to open at limited capacity.







Iowa

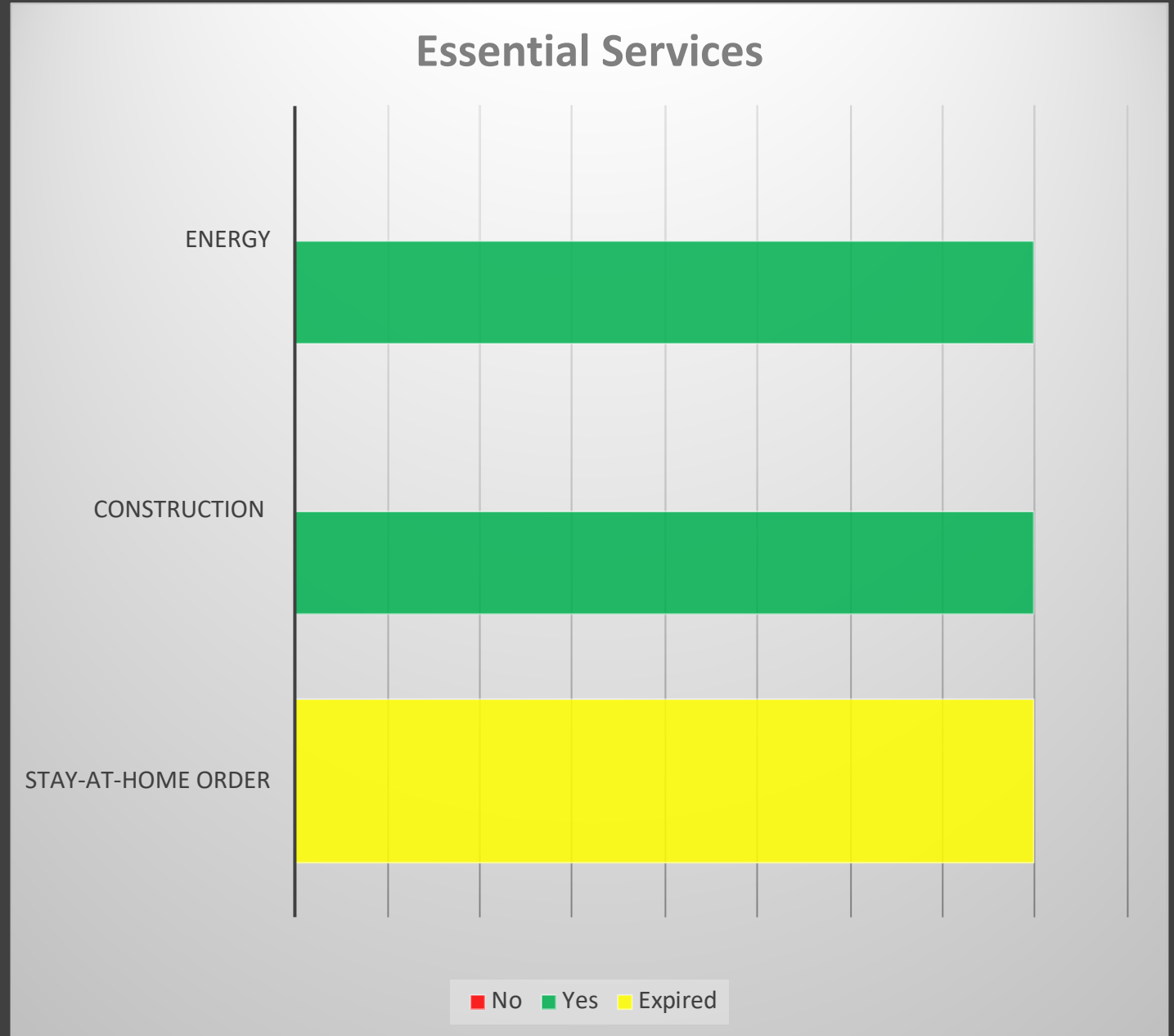
Iowa does not have a statewide Stay-at-Home Order in place.





## Kansas

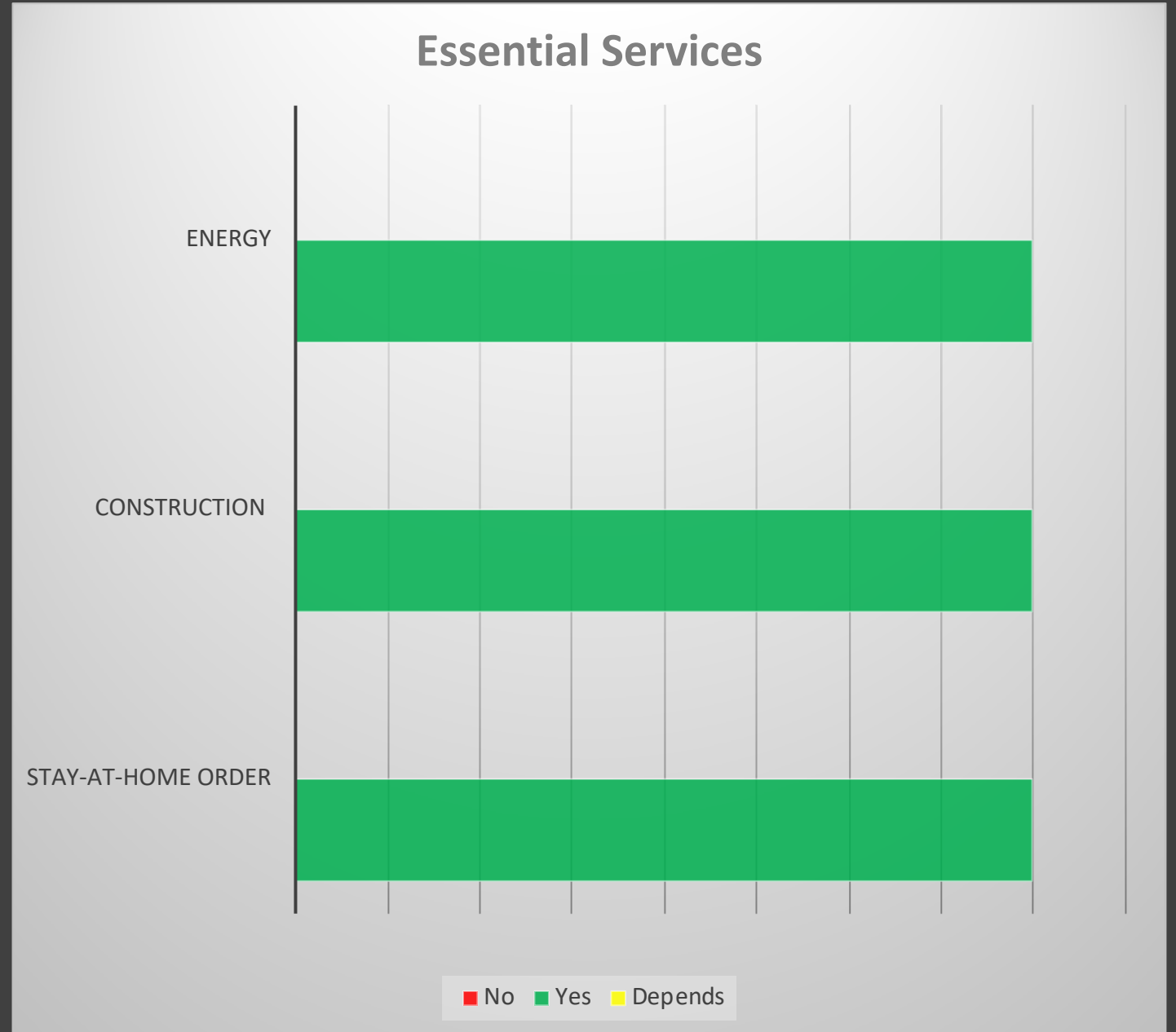
Kansas' statewide Stay-at-Home Order has expired, but there are other regulations in place.





## Kentucky

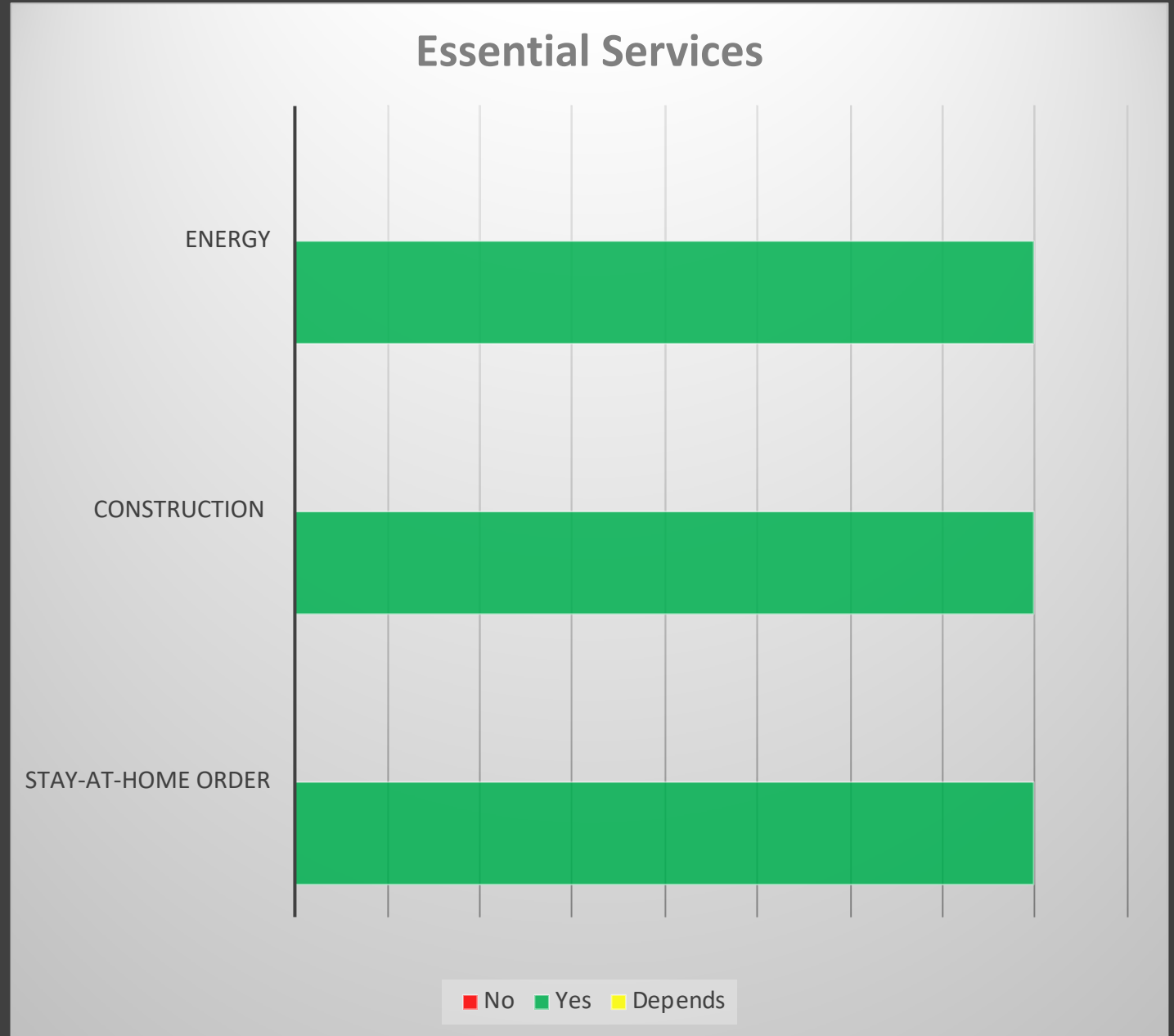
Kentucky has a statewide Stay-at-Home Order in place indefinitely.





## Louisiana

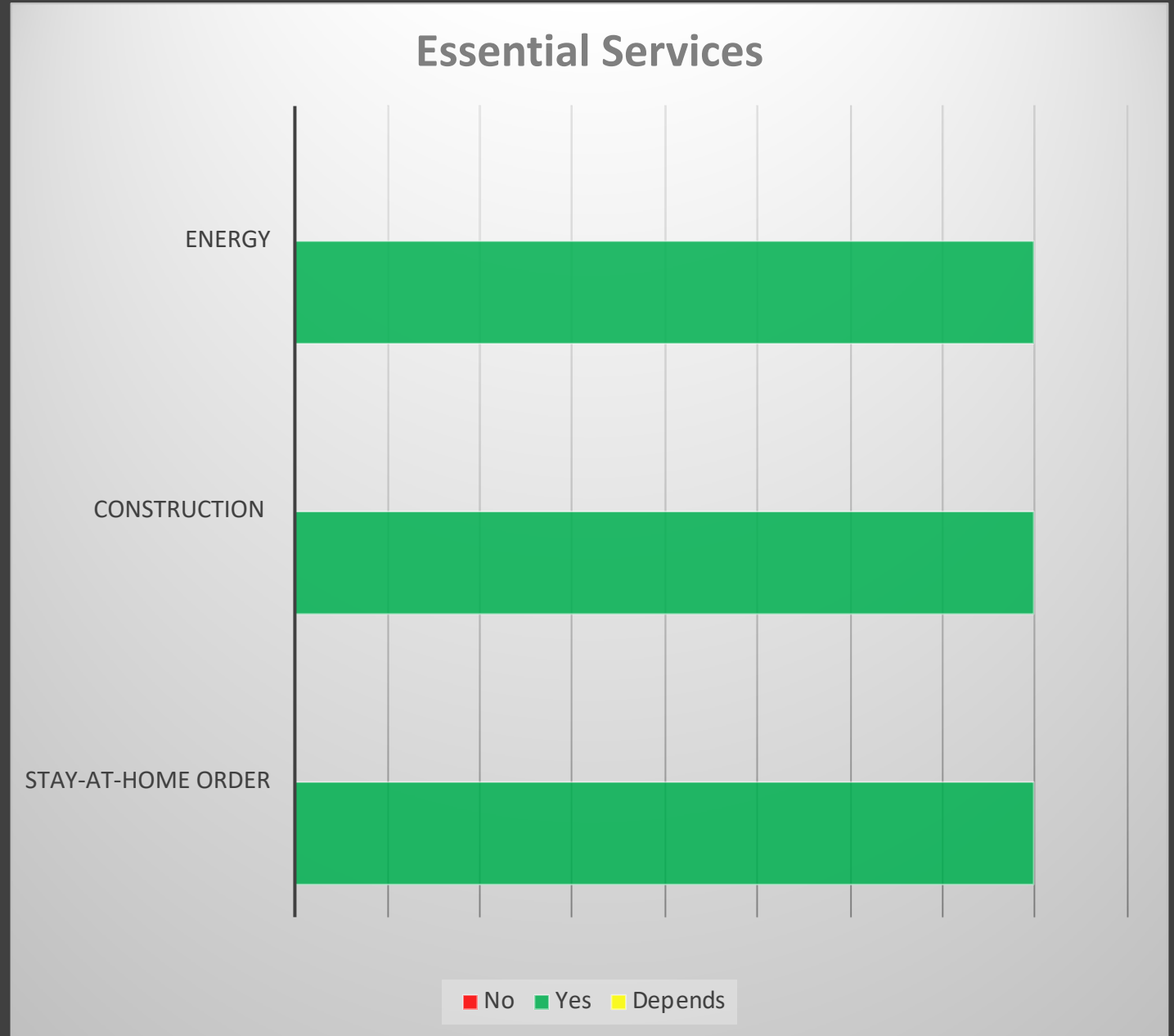
Louisiana has a statewide Stay-at-Home Order in place until May 15, 2020, but allows churches, barbers, salons, gyms, and other designated businesses to reopen at 25% capacity.





## Maine

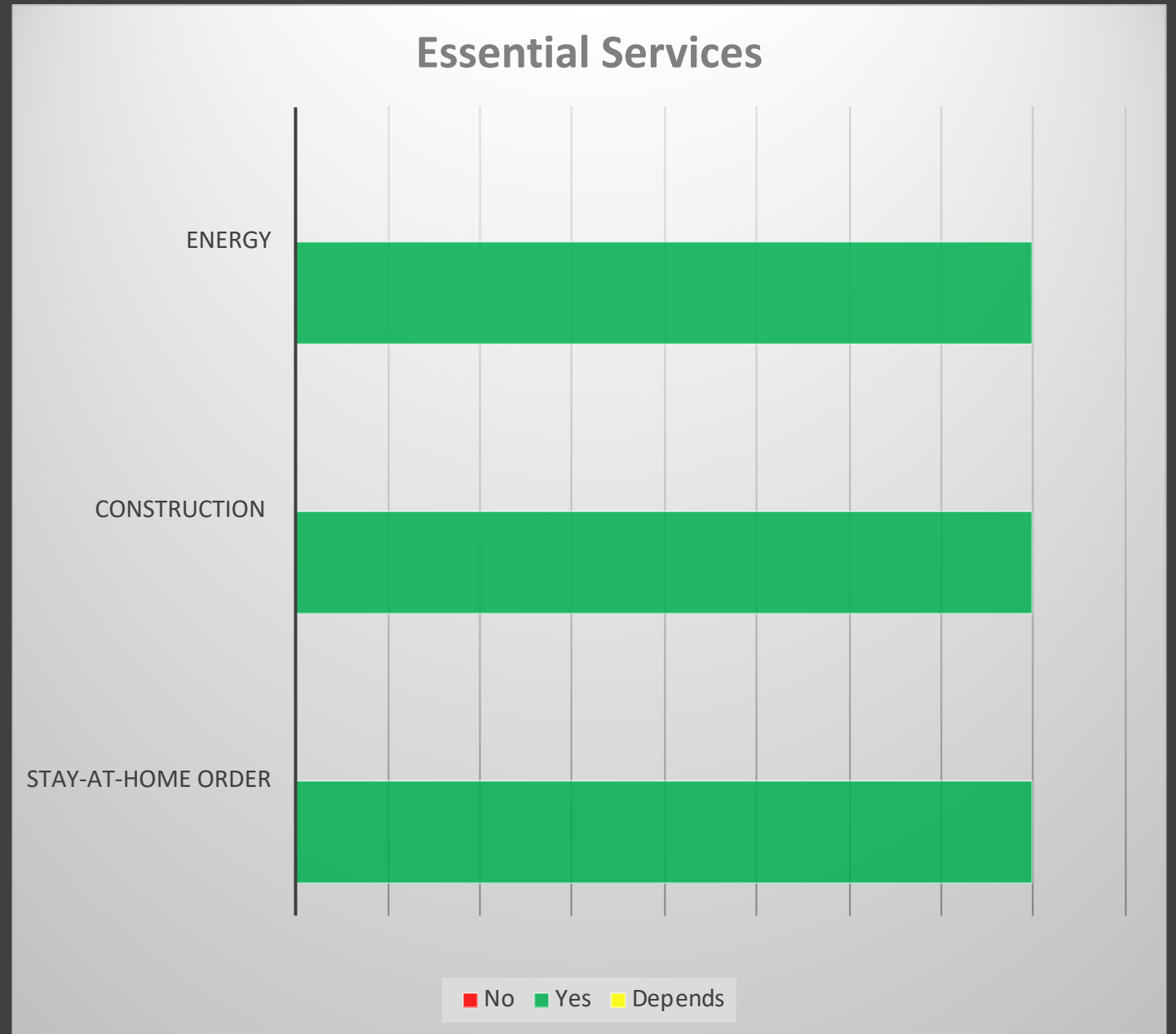
Maine has a statewide Stay-at-Home Order in place until May 31, 2020, but allows drive-in theaters, health care, outdoor recreation, barbers and hair salons, dog grooming, churches, and automotive-related businesses to reopen, with others to follow in June 2020.





## Maryland

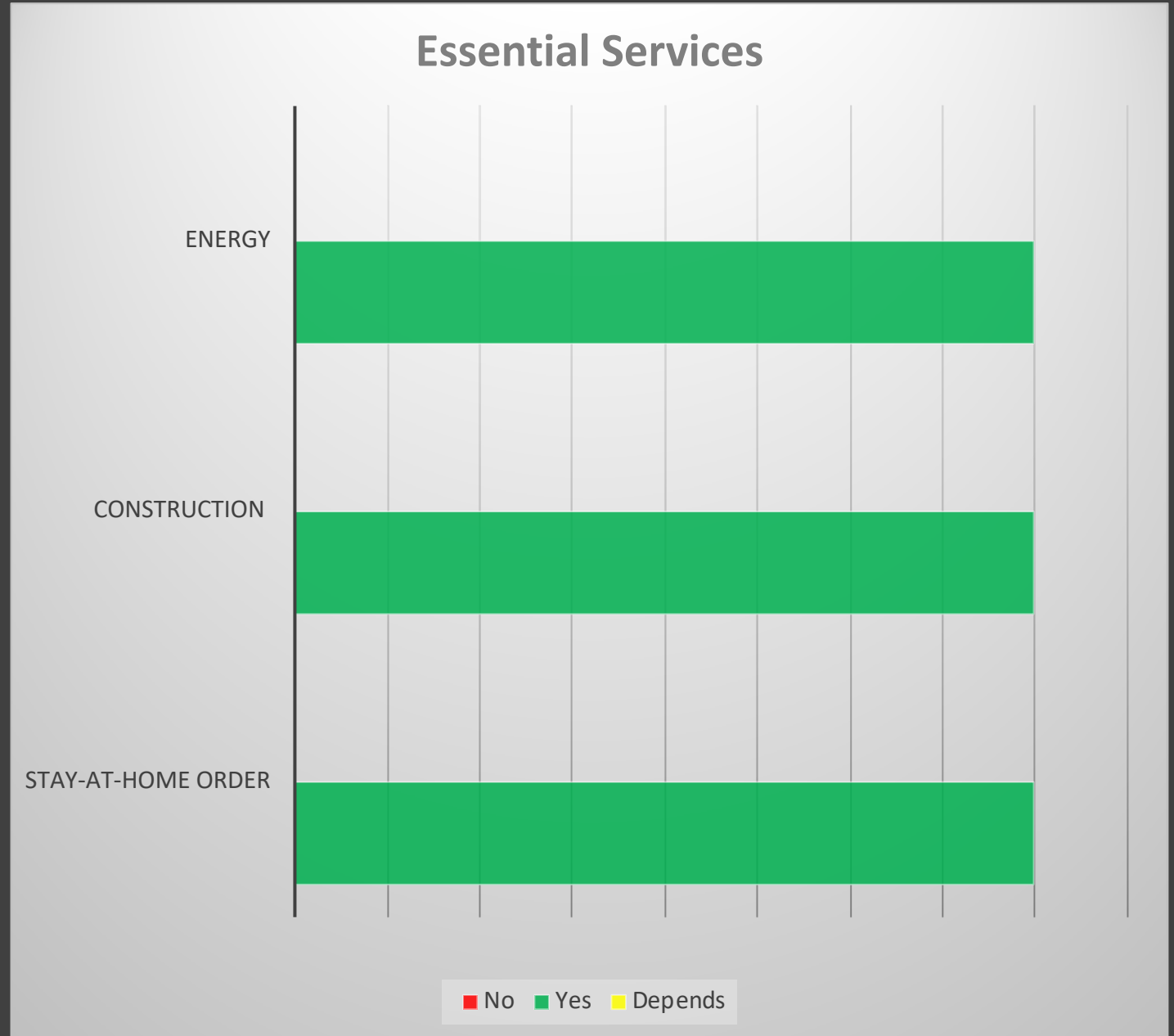
Maryland has a statewide Stay-at-Home Order in place indefinitely.





## Massachusetts

Massachusetts has a statewide Stay-at-Home Order in place until May 18, 2020.

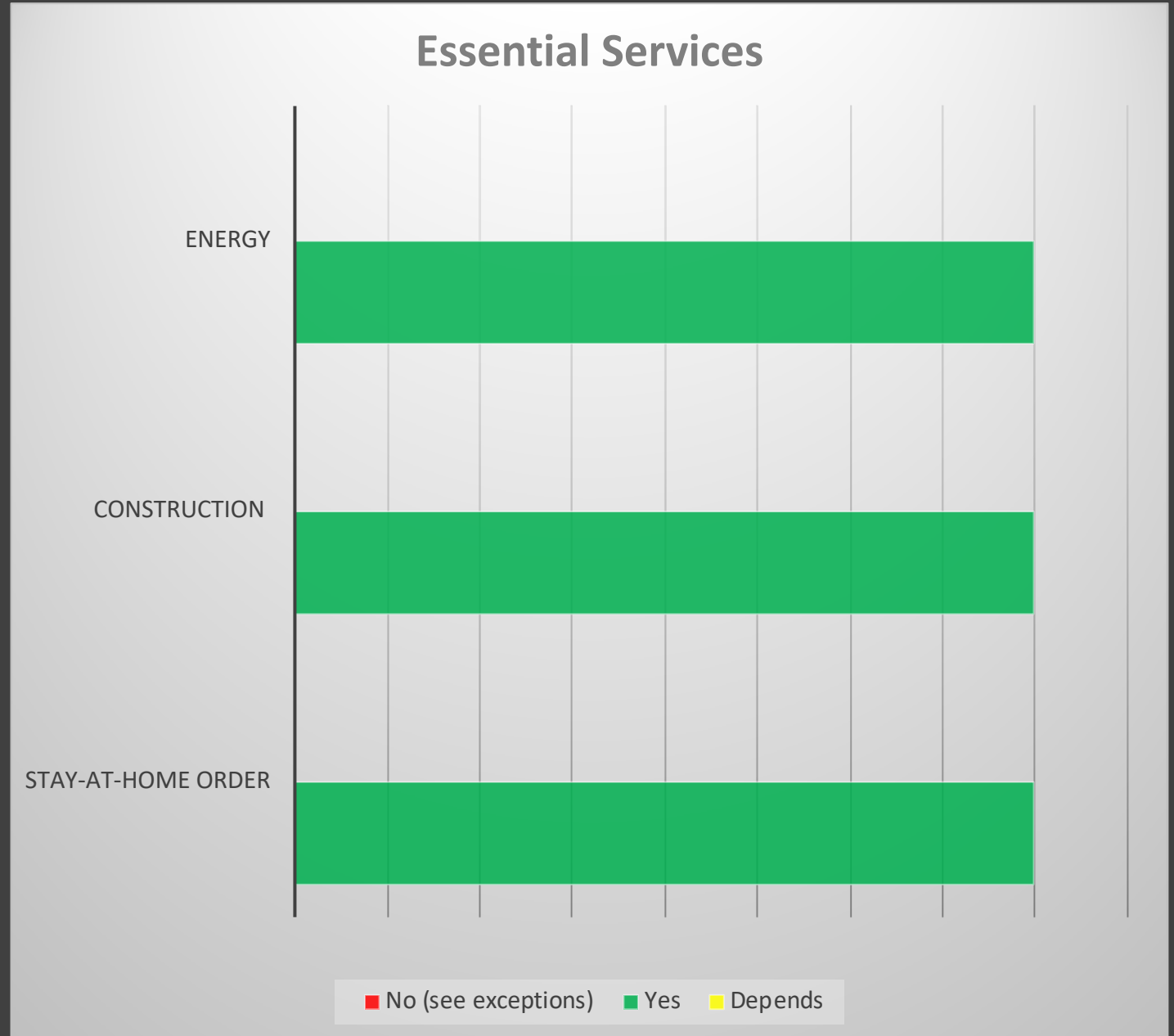




## Michigan

Michigan has a statewide Stay-at-Home Order in place until May 28, 2020, but eased some restriction on some companies and outdoor activities.

**NOTE: Construction businesses may resume operation on May 7, 2020 so long as those sites adopt best practices required by the State of Michigan.**

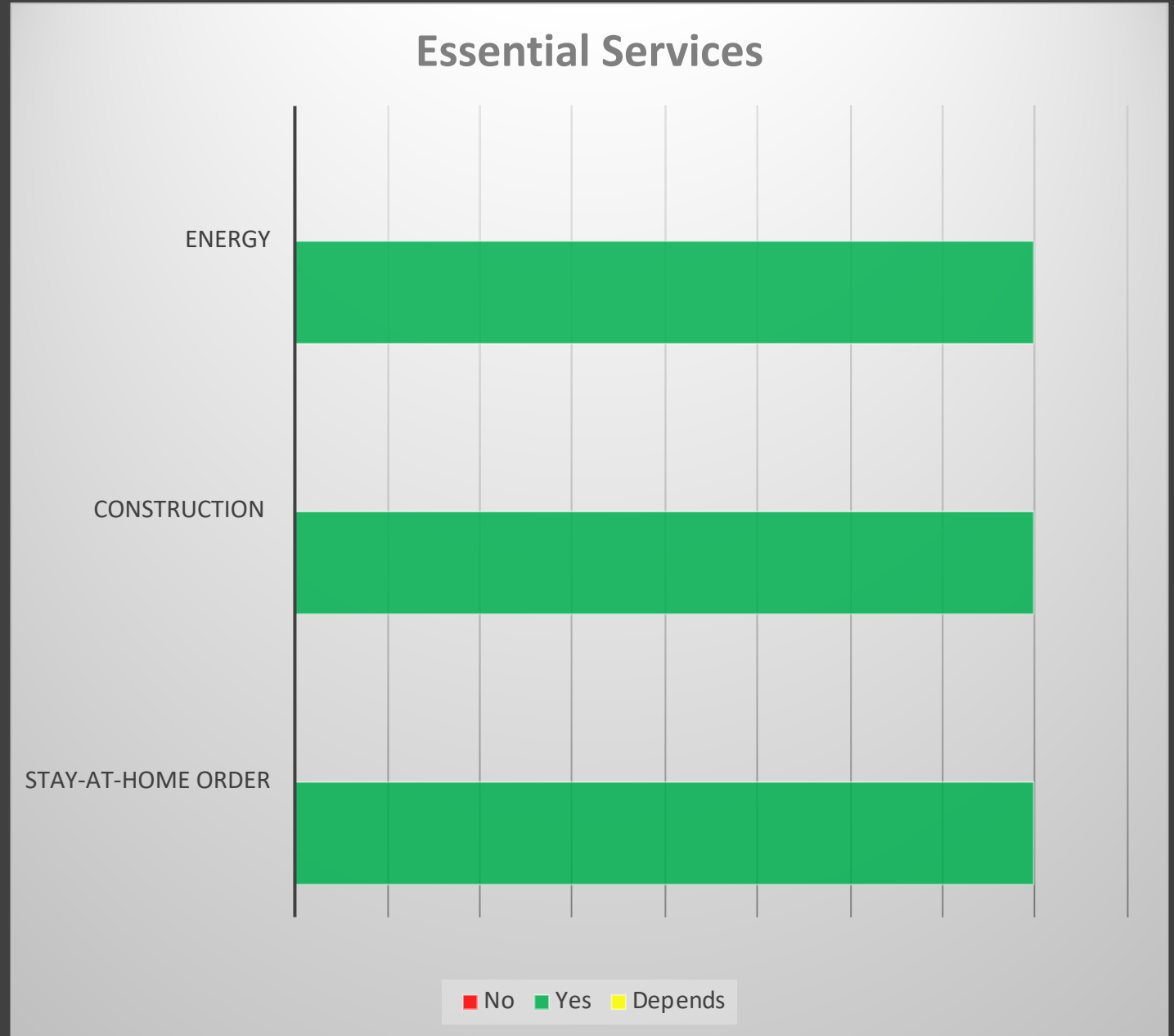






# Minnesota

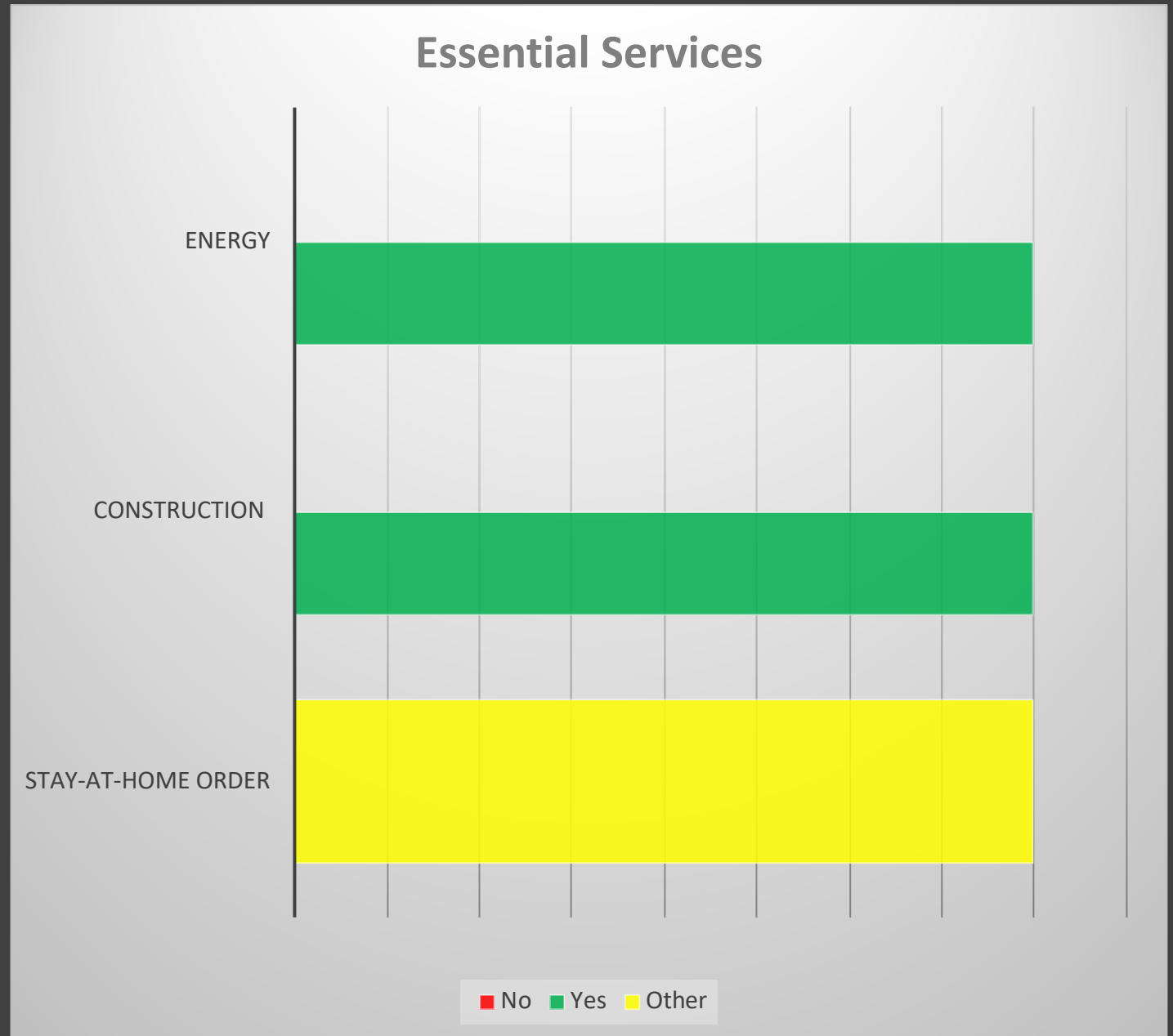
Minnesota has a statewide Stay-at-Home Order in place until May 18, 2020, but allows some agricultural and industrial companies to reopen.





## Mississippi

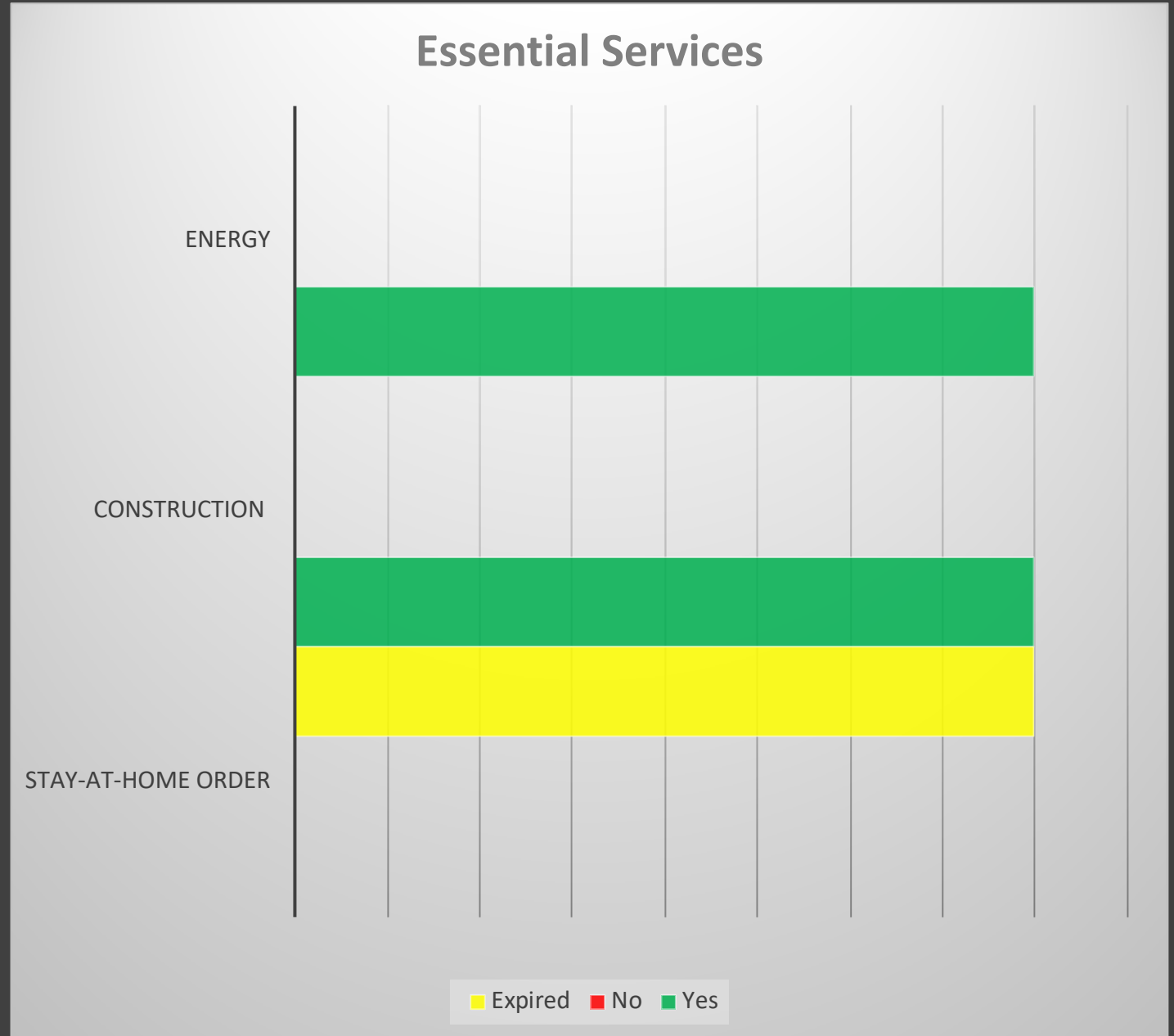
Mississippi's statewide Stay-at-Home Order has expired, but was replaced with a "Safer at Home" Order, allowing some businesses to reopen.





## Missouri

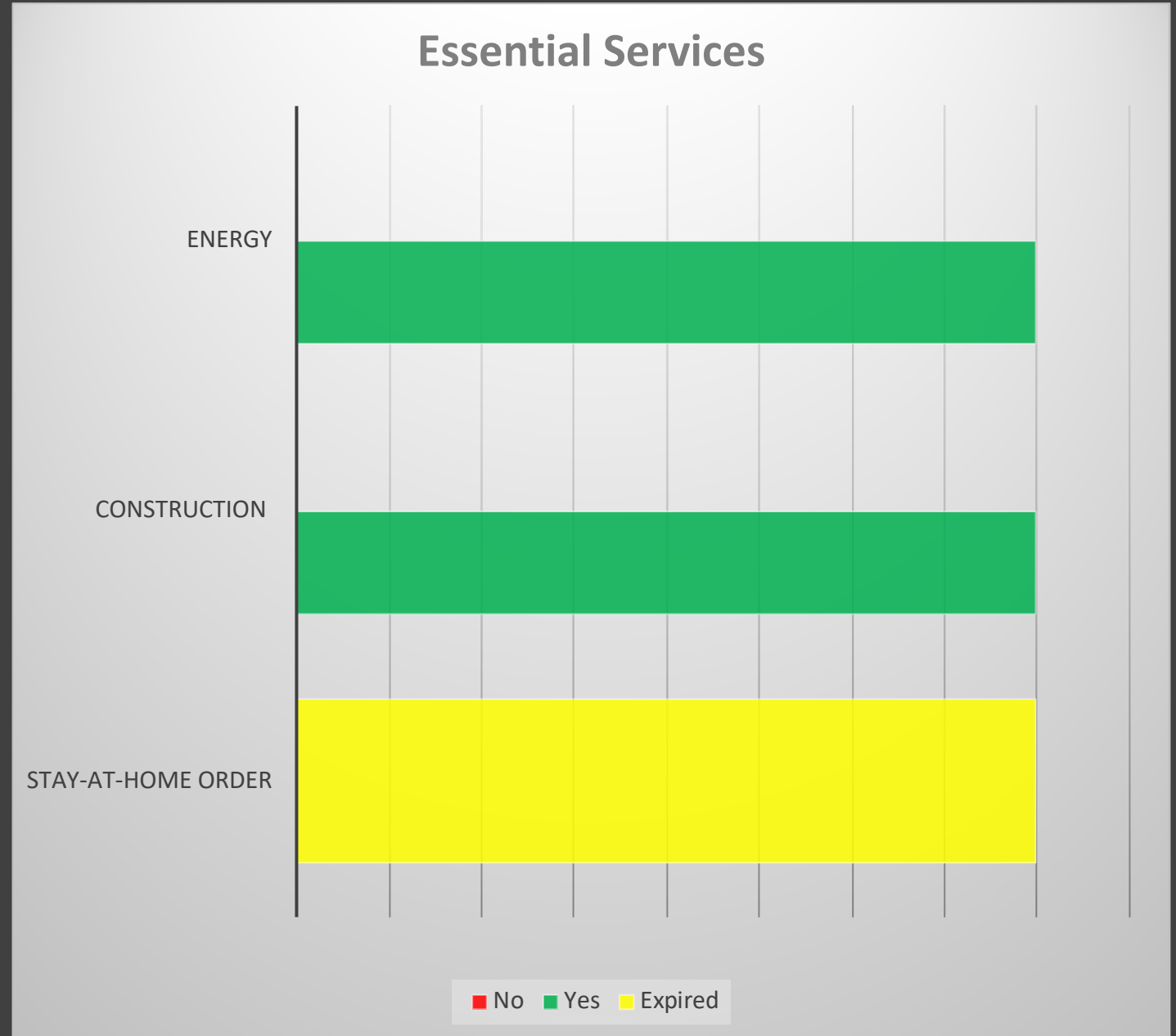
Missouri's statewide Stay-at-Home Order has expired, allowing all businesses to reopen if they follow social distancing guidelines.





## Montana

Montana's statewide Stay-at-Home Order has expired, allowing some businesses to reopen.





## Nebraska

Nebraska does not have a statewide Stay-at-Home Order in place.

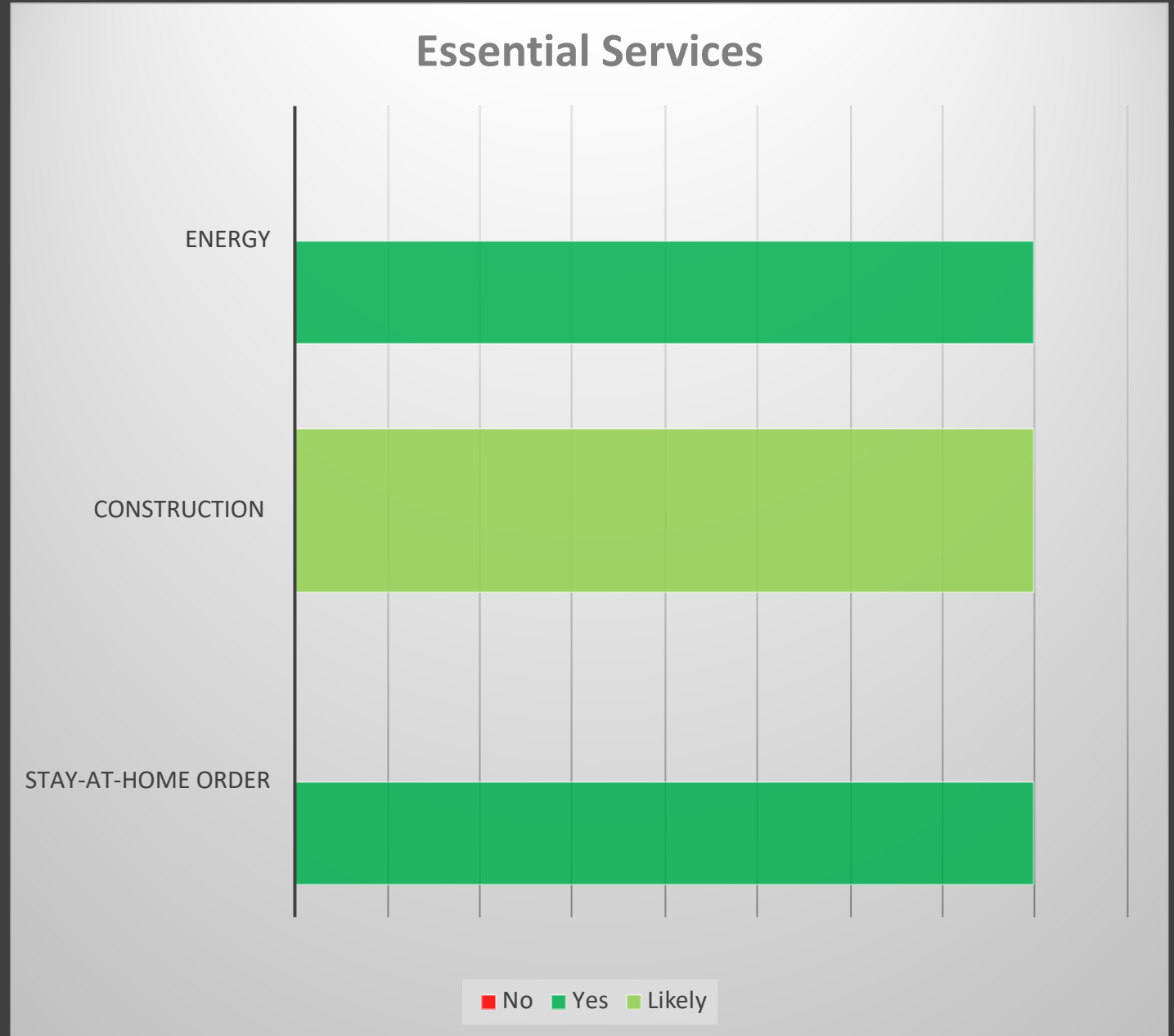




## Nevada

Nevada has a statewide Stay-at-Home Order in place until May 15, 2020.

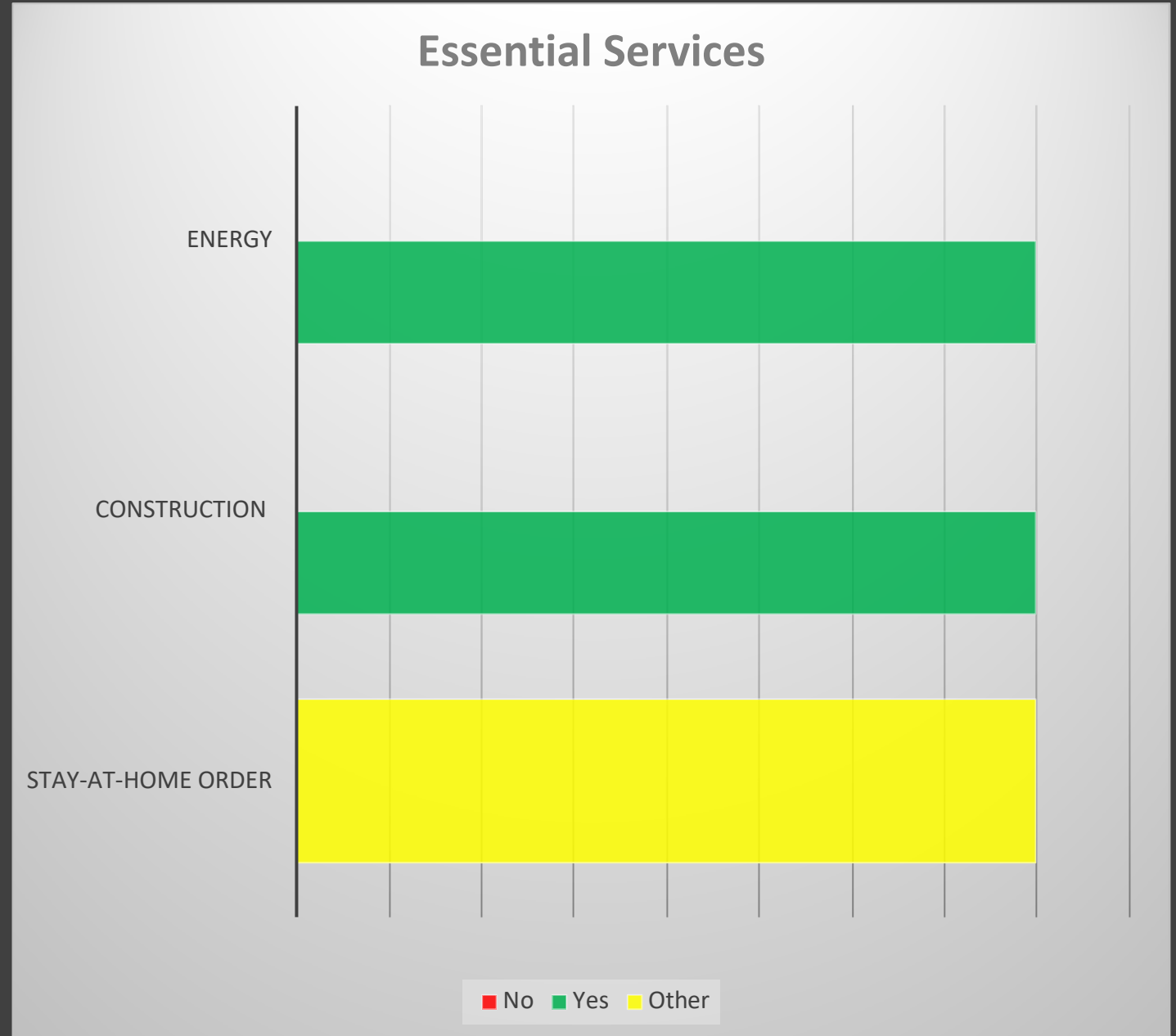
**NOTE: Construction services are not expressly permitted but appear permissible under NVOSHA guidelines for construction services.**





## New Hampshire

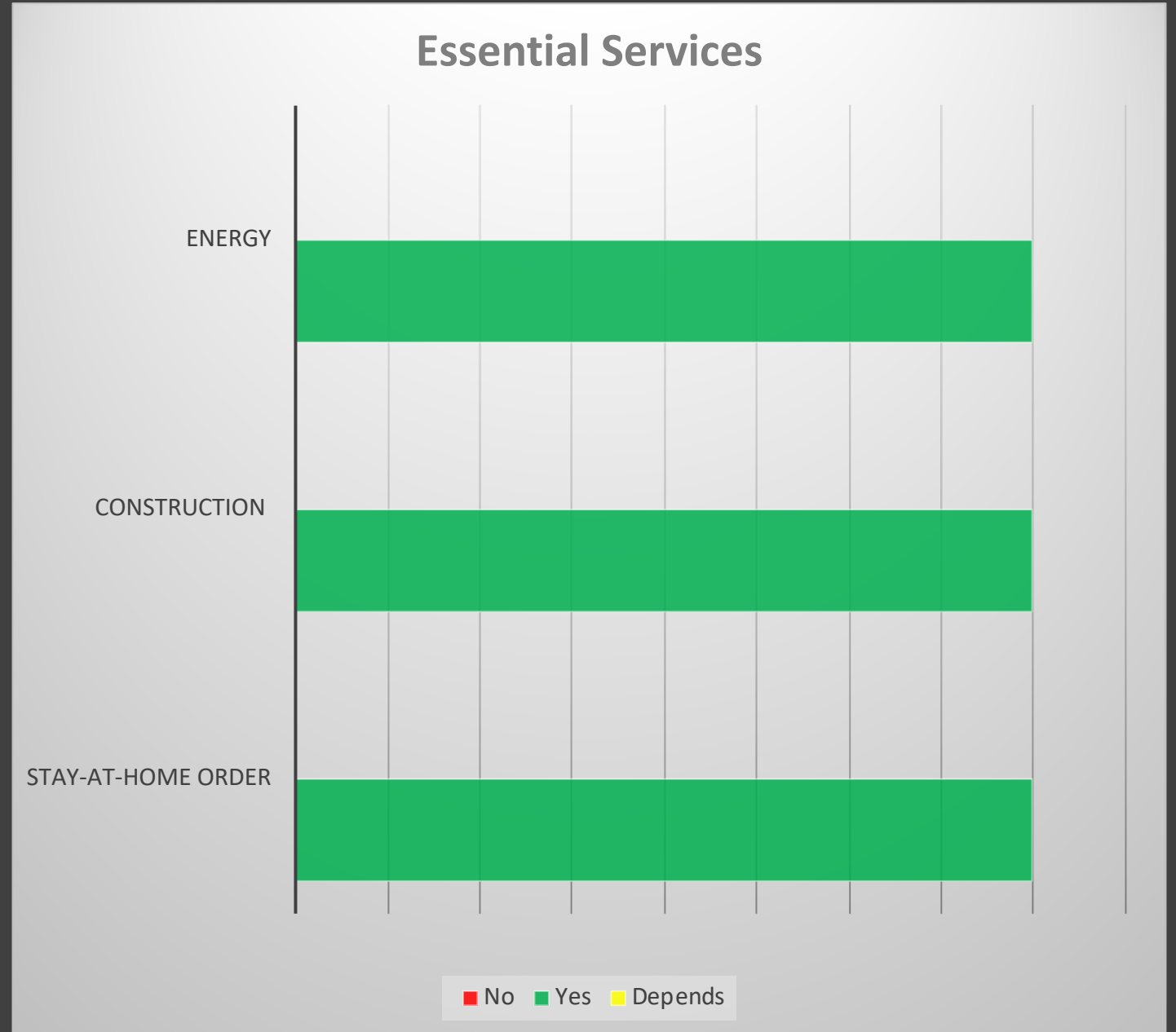
New Hampshire's original statewide Stay-at-Home Order has expired, but a new Executive Order is in place, easing some restrictions on businesses and allowing elective medical procedures.





## New Jersey

New Jersey has a statewide Stay-at-Home Order in place indefinitely.

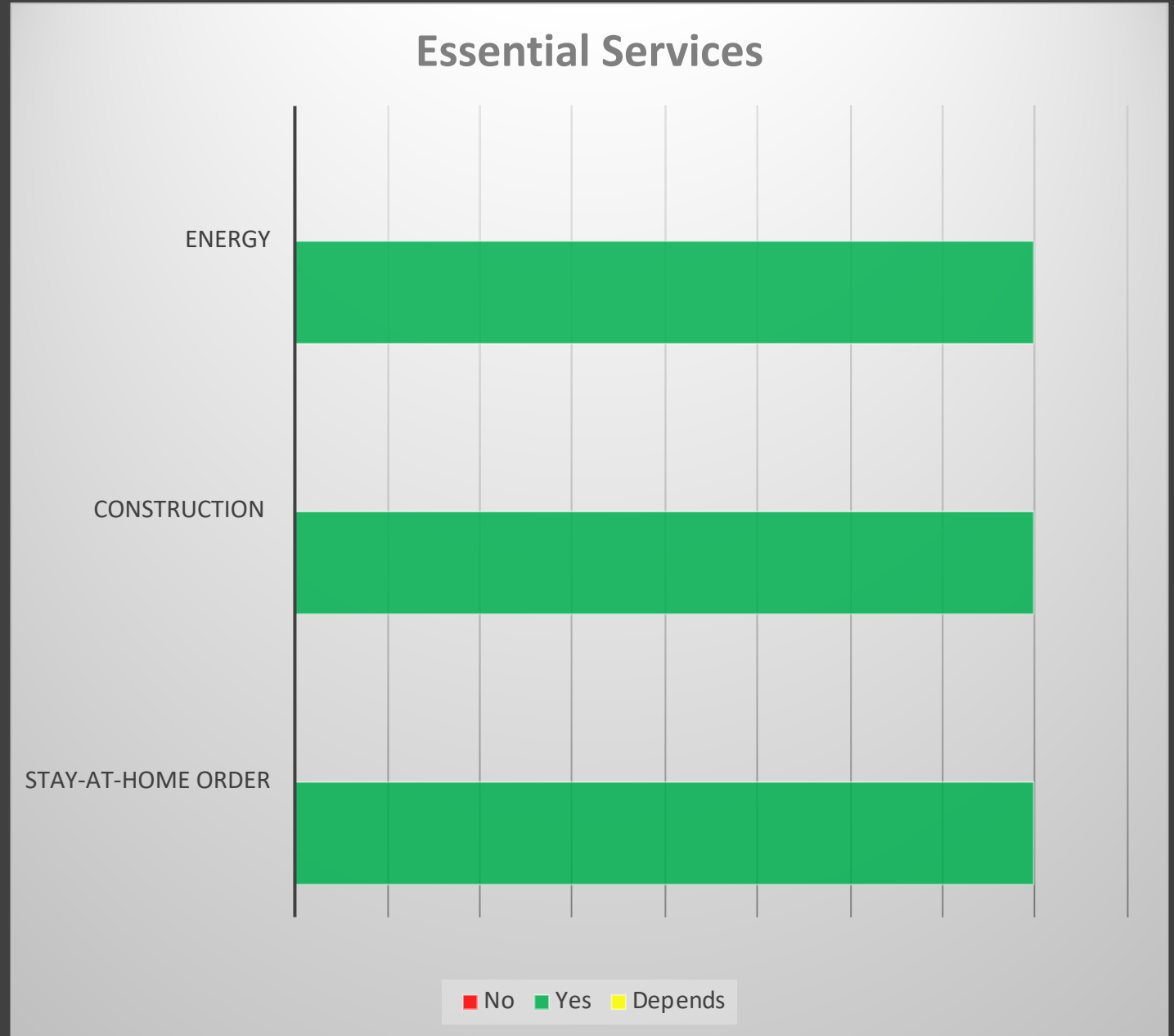






## New Mexico

New Mexico has a statewide Stay-at-Home Order in place until May 15, 2020, but allows veterinary offices to reopen, pet services to resume, and retail for pickup and delivery.



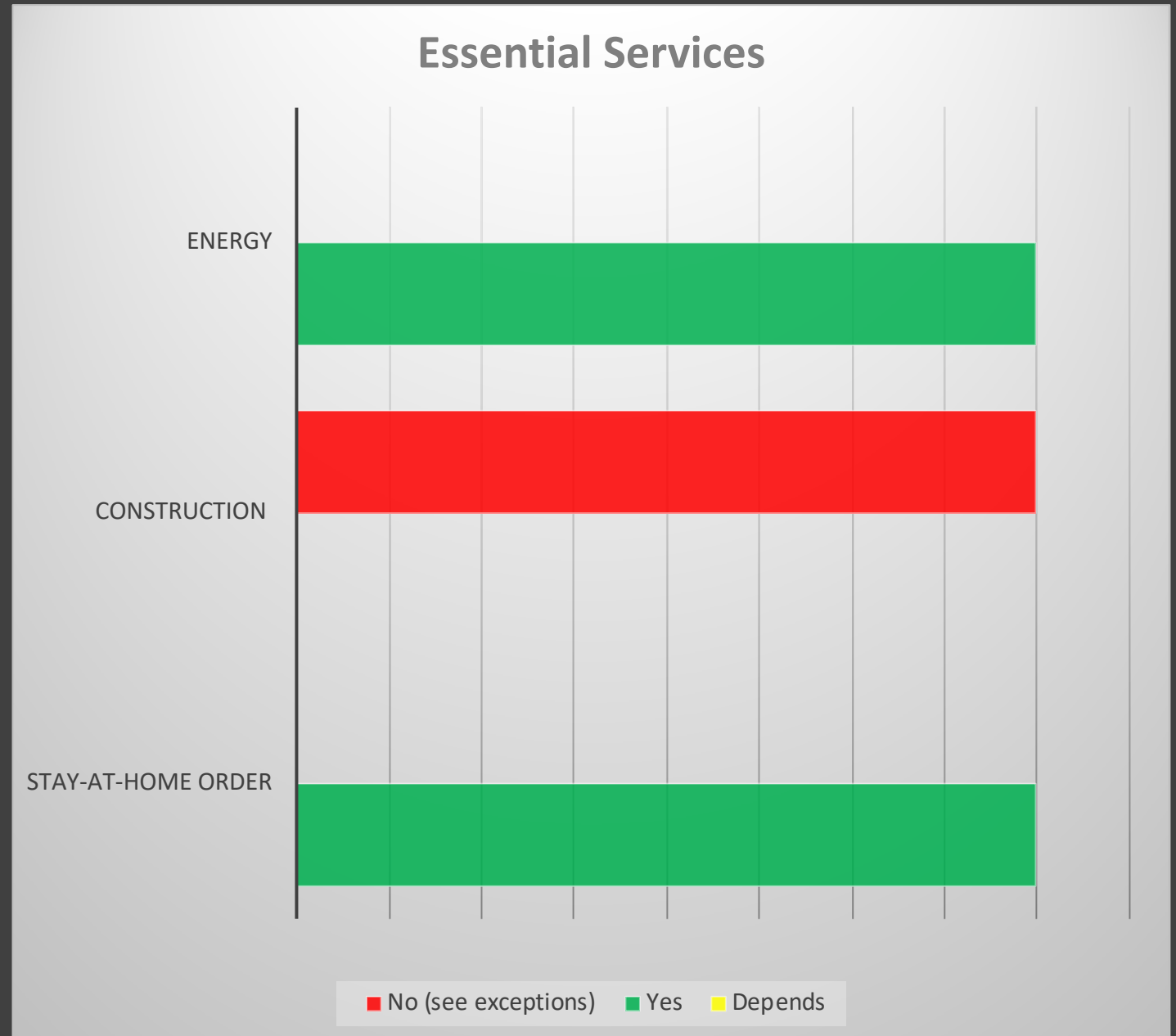


## New York

New York has a statewide Stay-at-Home Order in place until May 15, 2020.

**NOTE: Construction work is prohibited EXCEPT for essential or emergency non-essential construction (including utility-related) or work that is limited to a single worker who is the sole worker on a job site.**

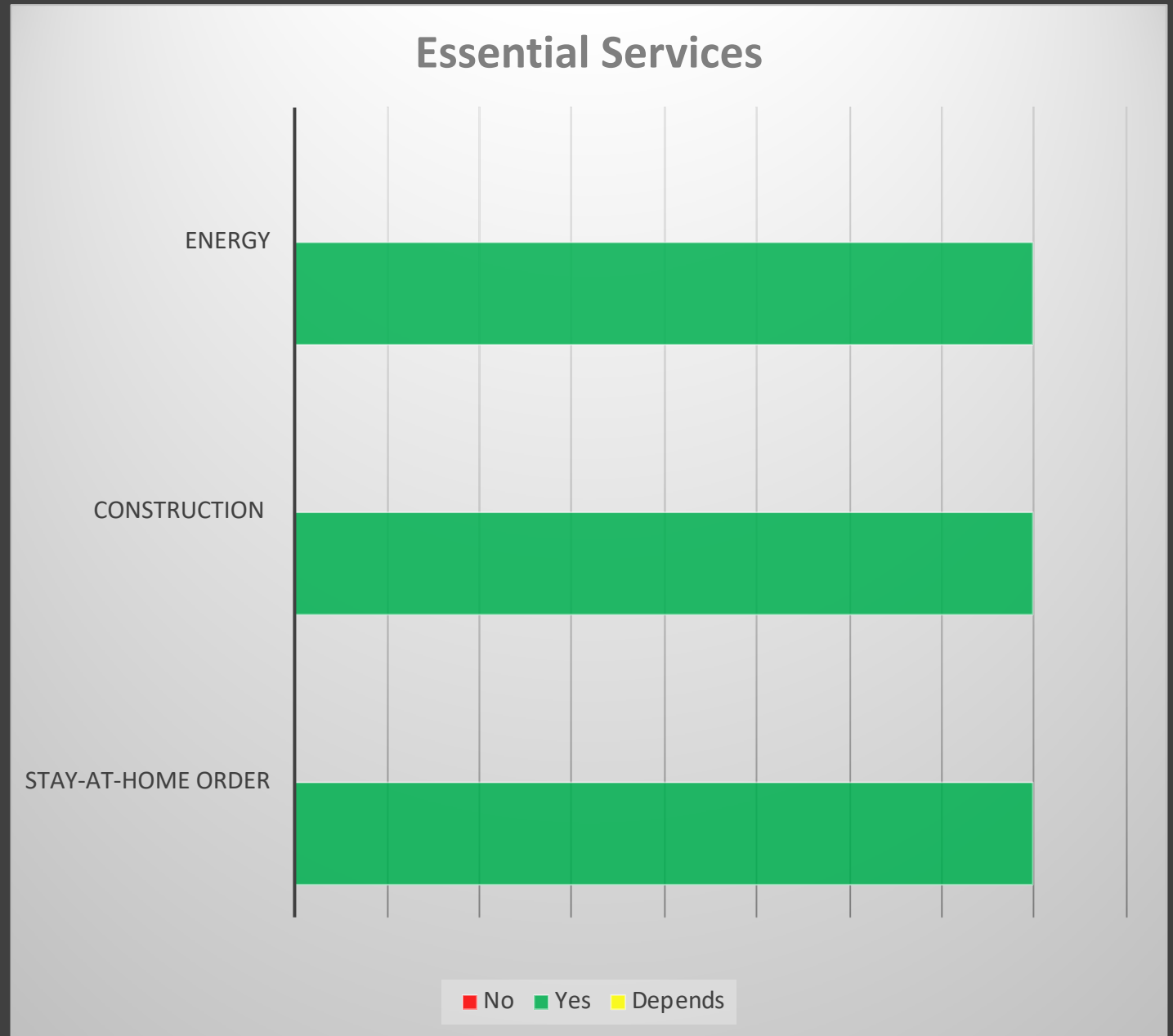
**Cuomo said construction should open in first phase of reopening.**





## North Carolina

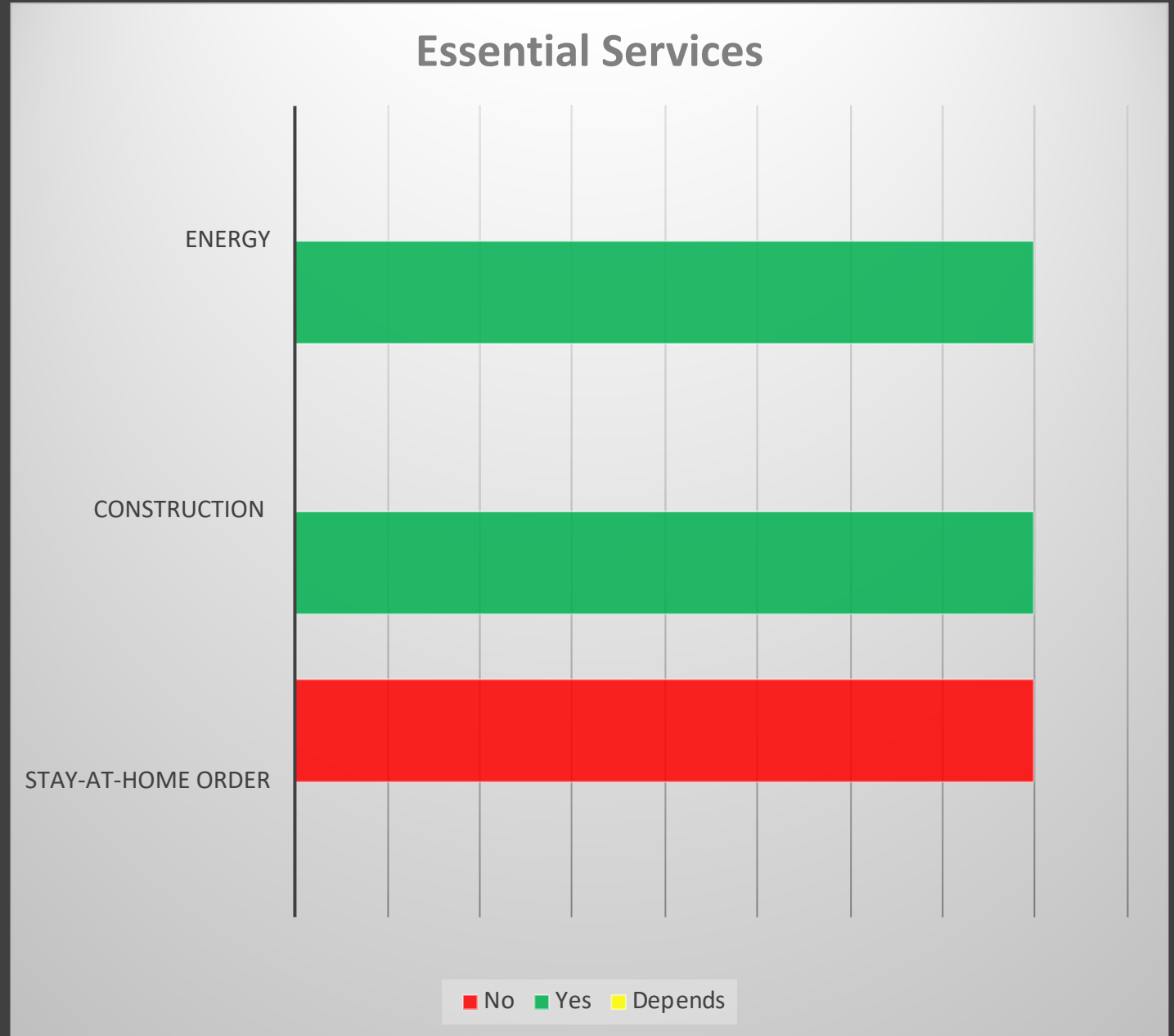
North Carolina has a modified statewide Stay-at-Home Order in place until May 22, 2020, but allows a number of businesses to reopen at limited capacity.





## North Dakota

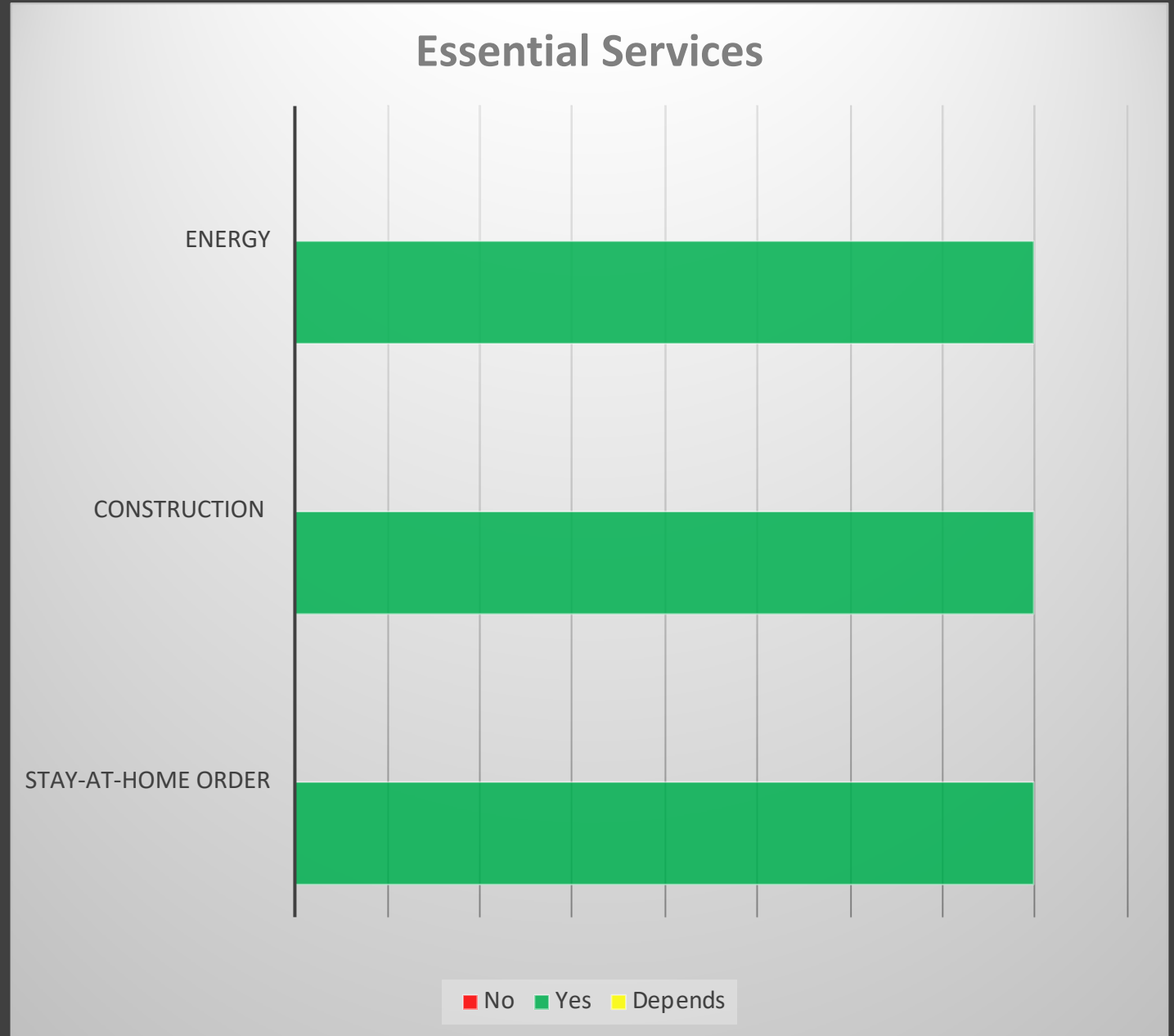
North Dakota does not have a statewide Stay-at-Home Order in place.





# Ohio

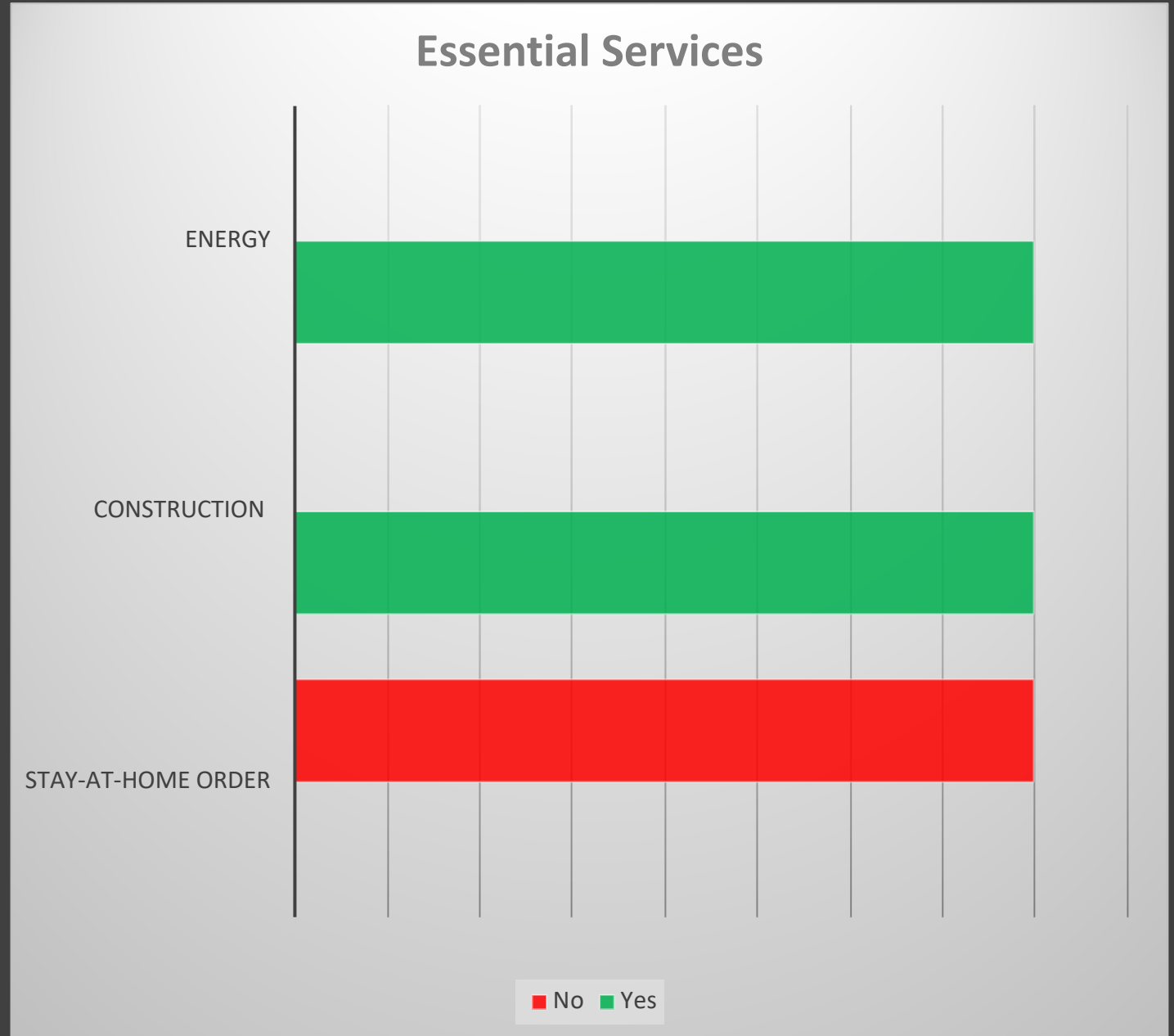
Ohio has a statewide Stay-at-Home Order in place until May 29, 2020, but allows retail and other services, and manufacturing, distribution, construction, and office work to resume with increased distancing and other health measures.





## Oklahoma

Oklahoma does not have a statewide Stay-at-Home Order in place (except for older and immunocompromised individuals), but other restrictions are being lifted to allow most businesses to reopen.

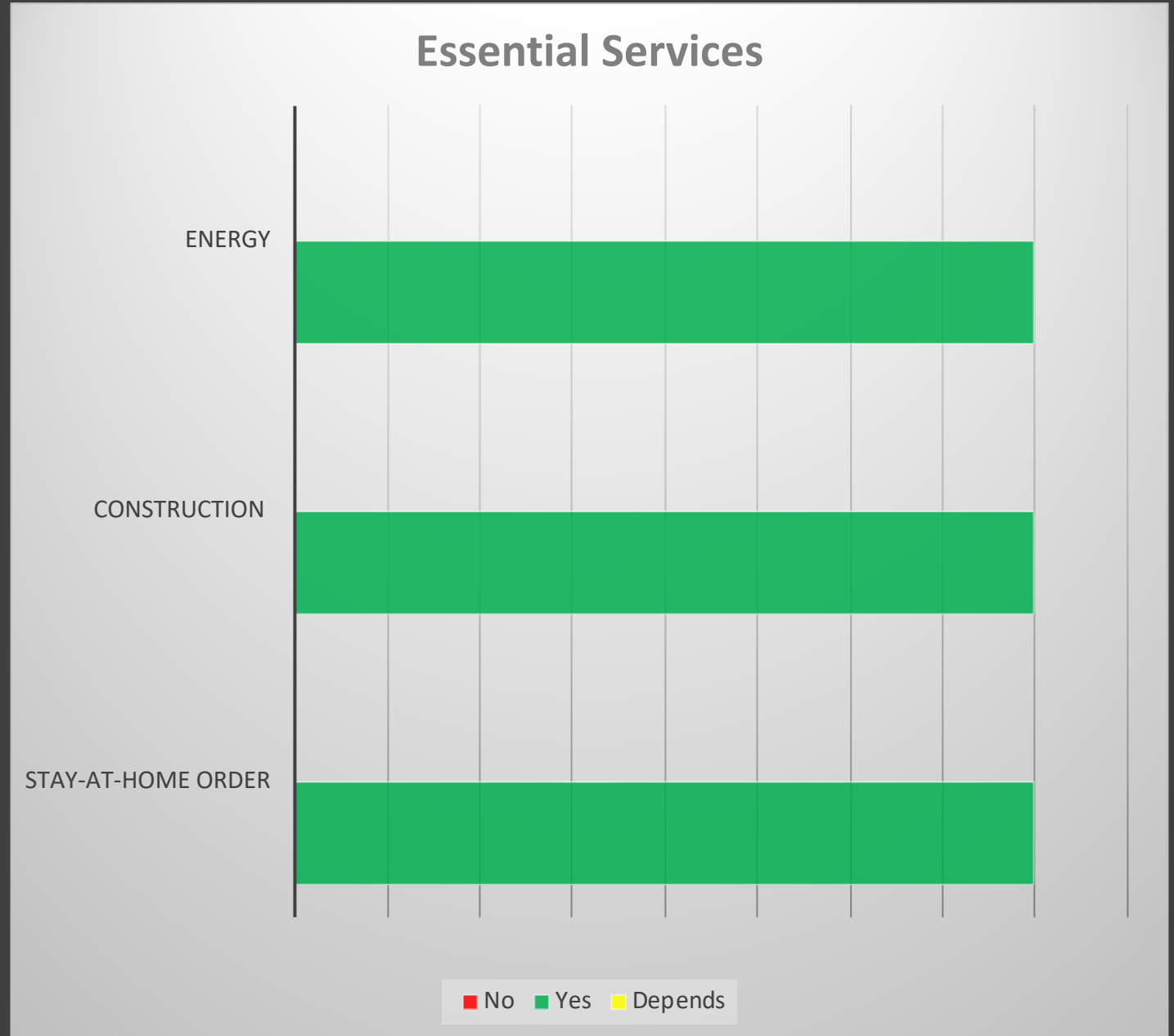




## Oregon

Oregon has a statewide Stay-at-Home Order in place indefinitely.

**NOTE: Construction and utility/energy-related services are not expressly prohibited.**

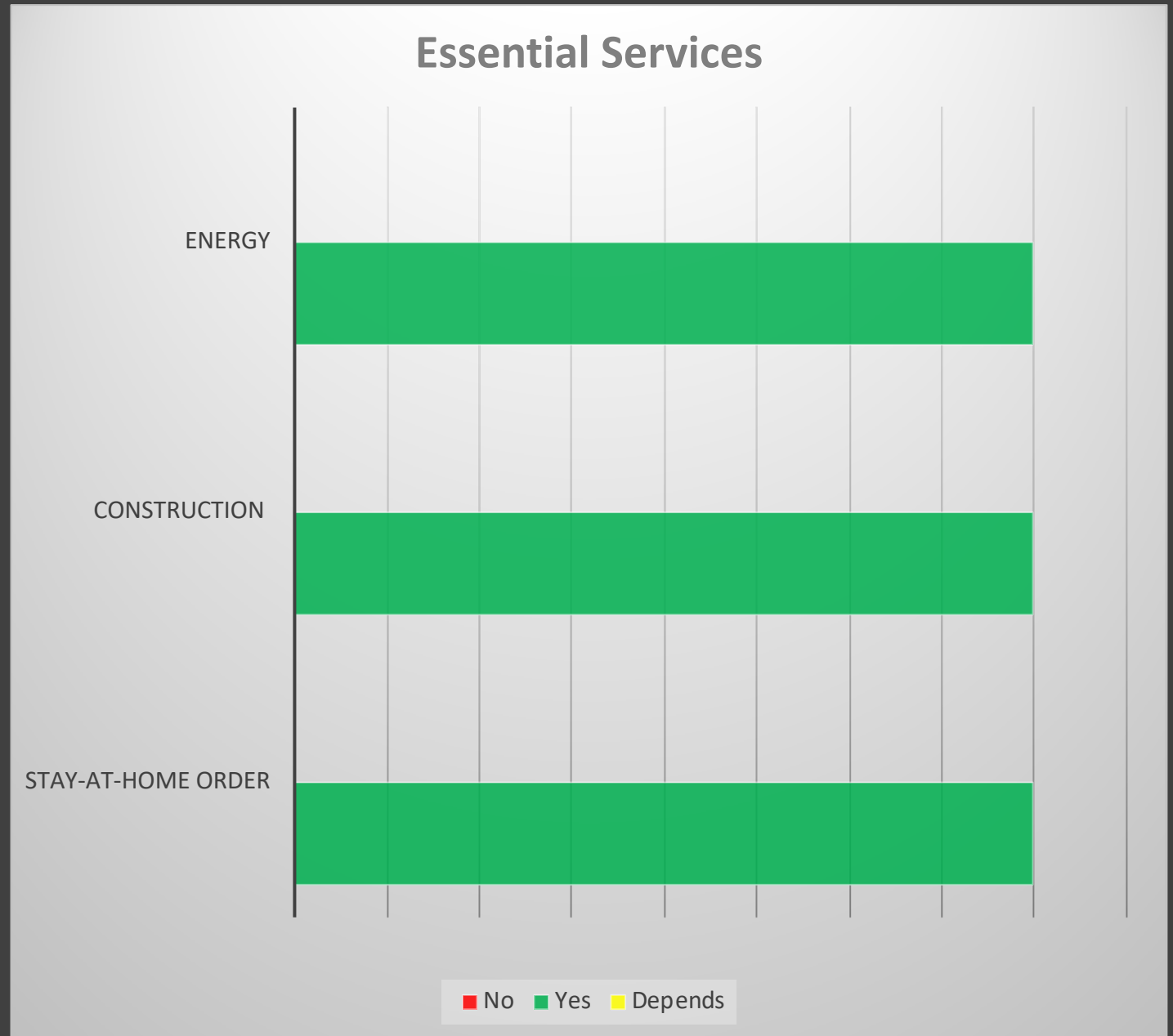




## Pennsylvania

Pennsylvania has a statewide Stay-at-Home Order in place until June 4, 2020, but allows counties to begin reopening in phases.

**NOTE: Construction companies will be permitted to resume operations beginning May 1, 2020, provided they adhere to the Administration's guidance.**

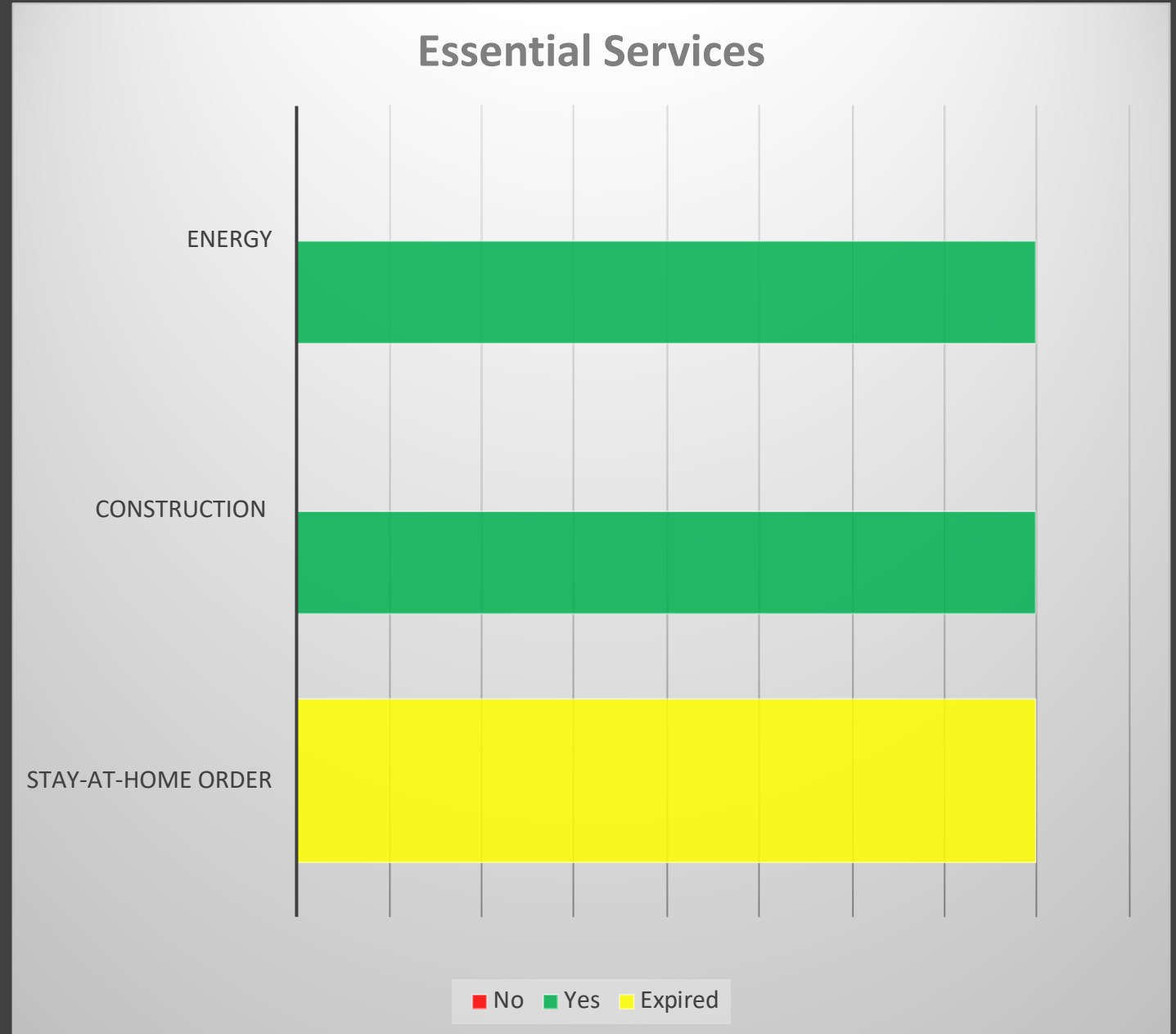






## Rhode Island

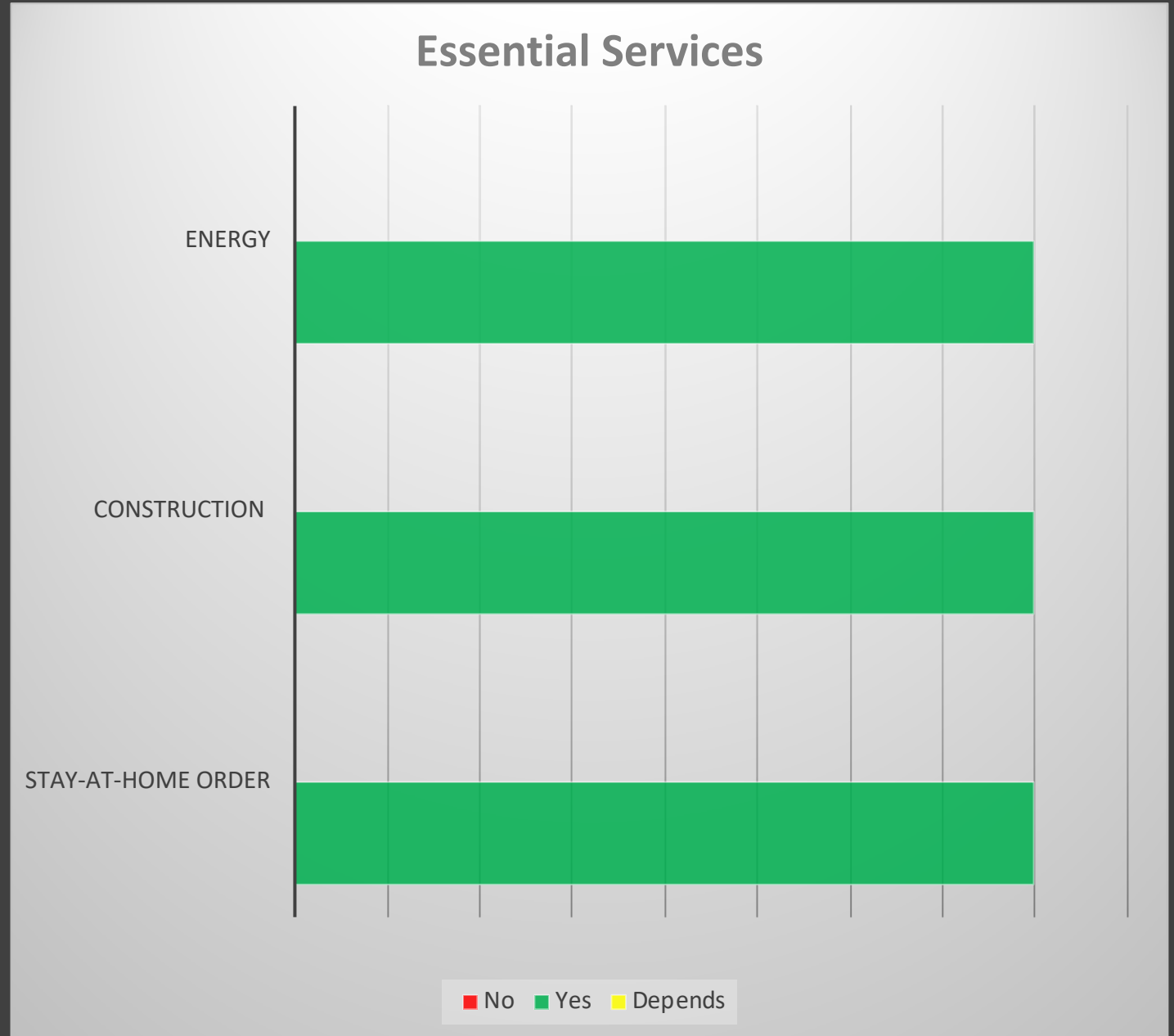
Rhode Island's statewide Stay-at-Home Order has expired, but other restrictions remain in place, which allow some businesses to reopen.





## South Carolina

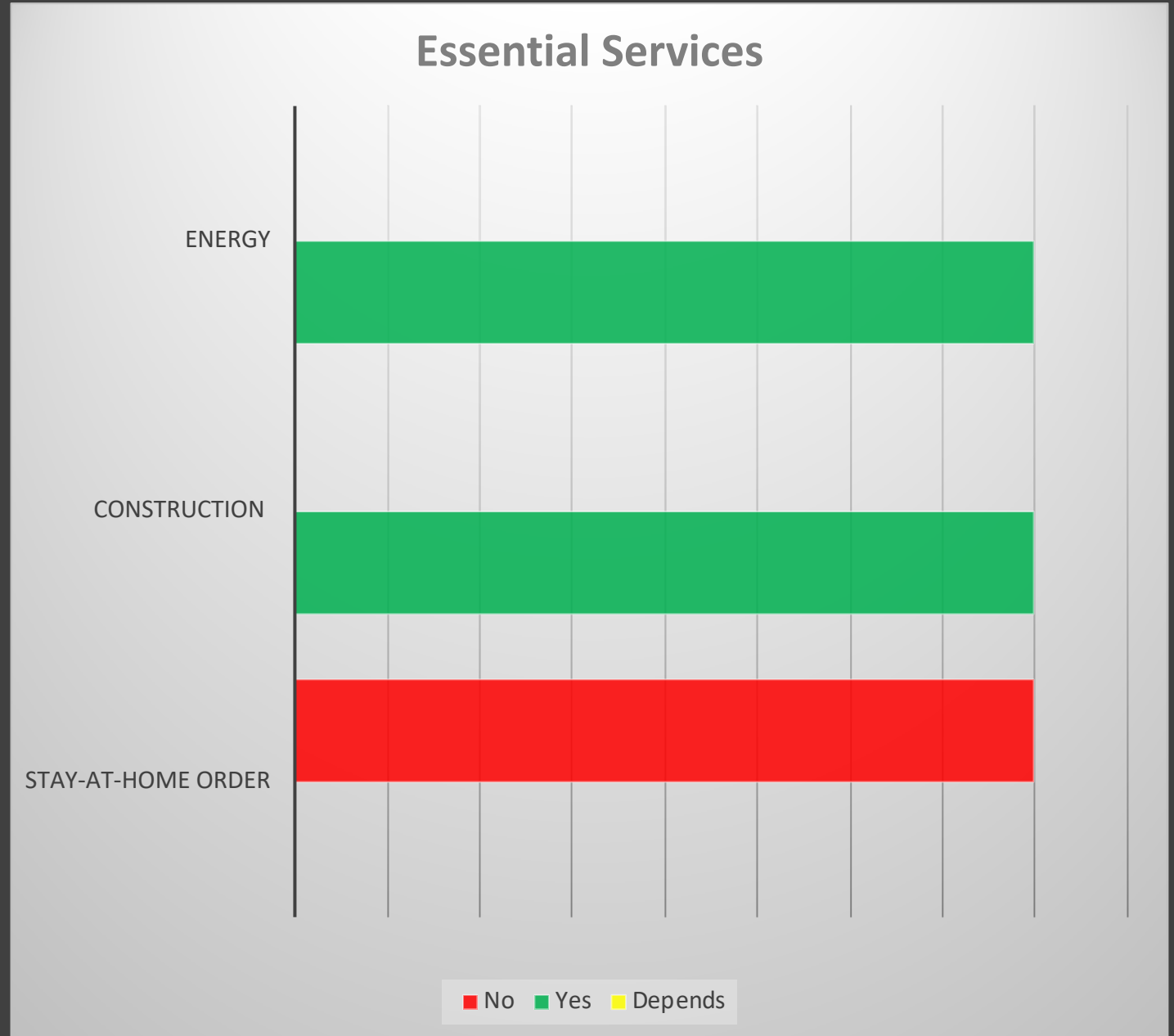
South Carolina's statewide Stay-at-Home Order has expired, but other restrictions remain in place, which allow restaurants to open outdoor dining, in addition to takeout and delivery.





## South Dakota

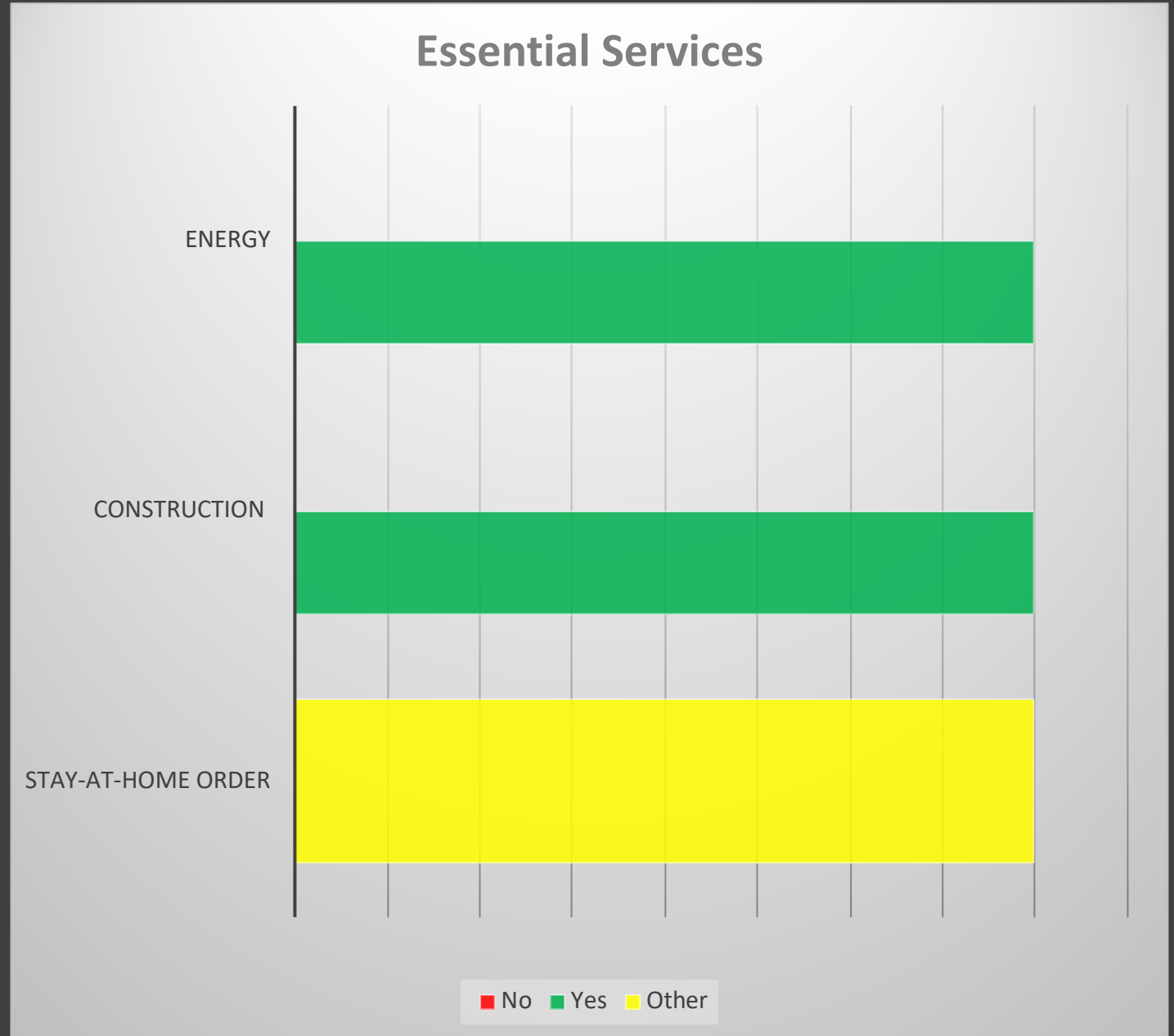
South Dakota does not have a statewide Stay-at-Home Order in place.





# Tennessee

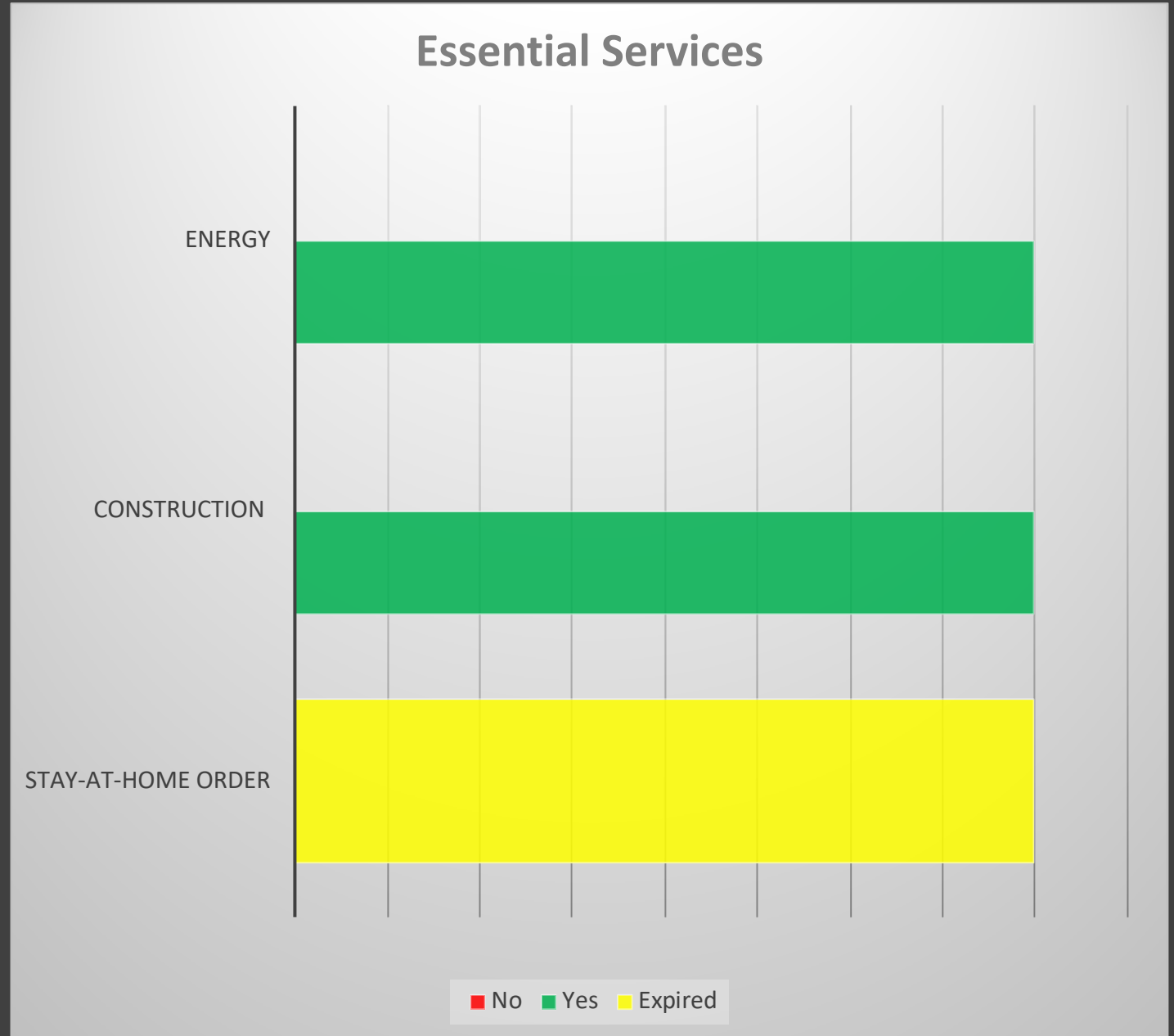
Tennessee's statewide Stay-at-Home Order has expired, but a "Safer-at-Home" Order is in place until May 29, 2020, allowing some businesses to reopen.





# Texas

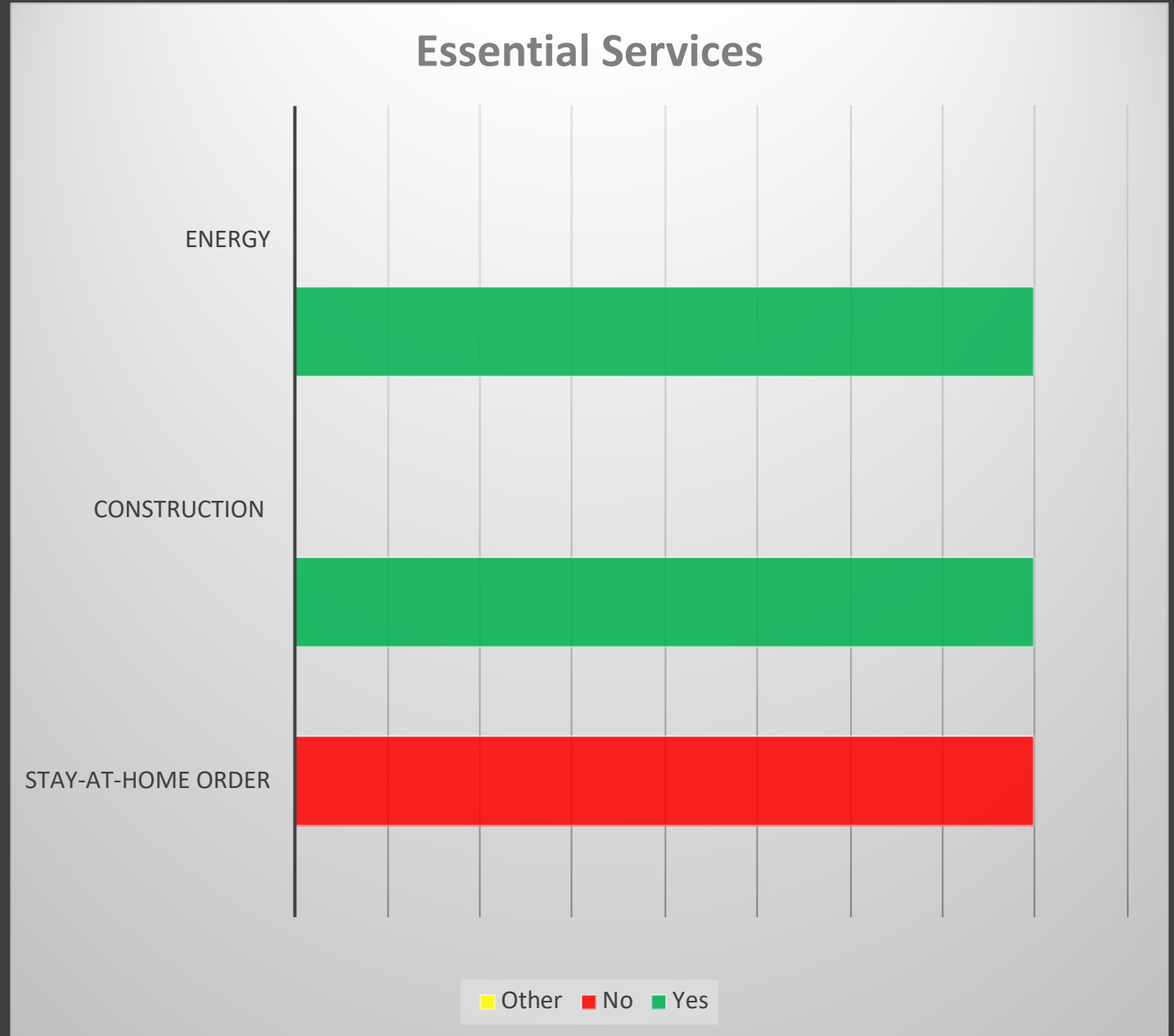
Texas's statewide Stay-at-Home Order has expired, allowing retail stores, restaurants, movie theaters, malls, museums and libraries to reopen at 25% capacity.





# Utah

Utah does not have a statewide Stay-at-Home Order.



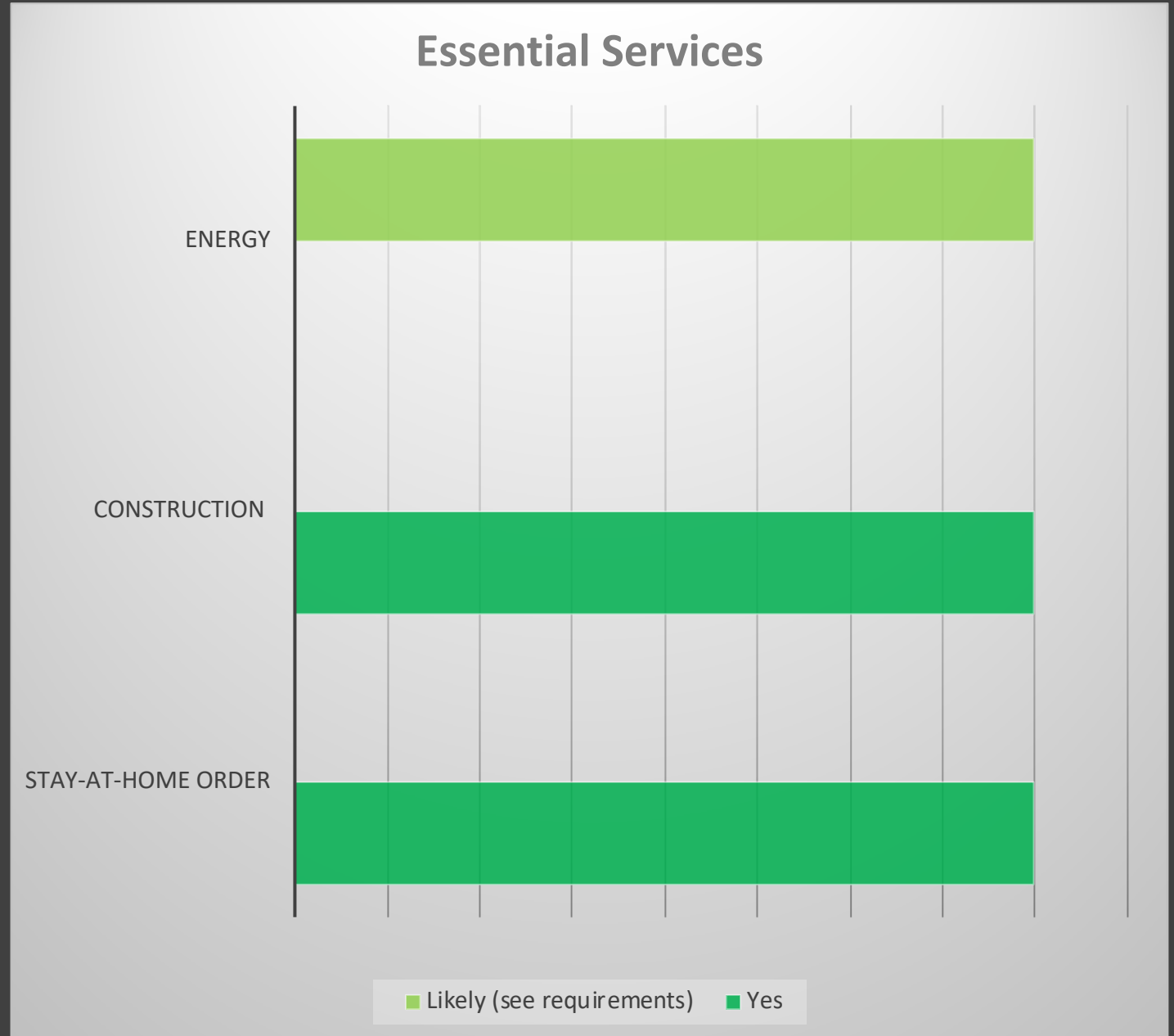


## Vermont

Vermont has a statewide Stay-at-Home Order in place until May 15, 2020.

**NOTE: As of April 27, 2020, outdoor businesses, construction operations and recreation maintenance work may operate with a maximum of five total workers per location.**

**\*\*Energy-related work is not expressly permitted but will likely fall under this exception.\*\***

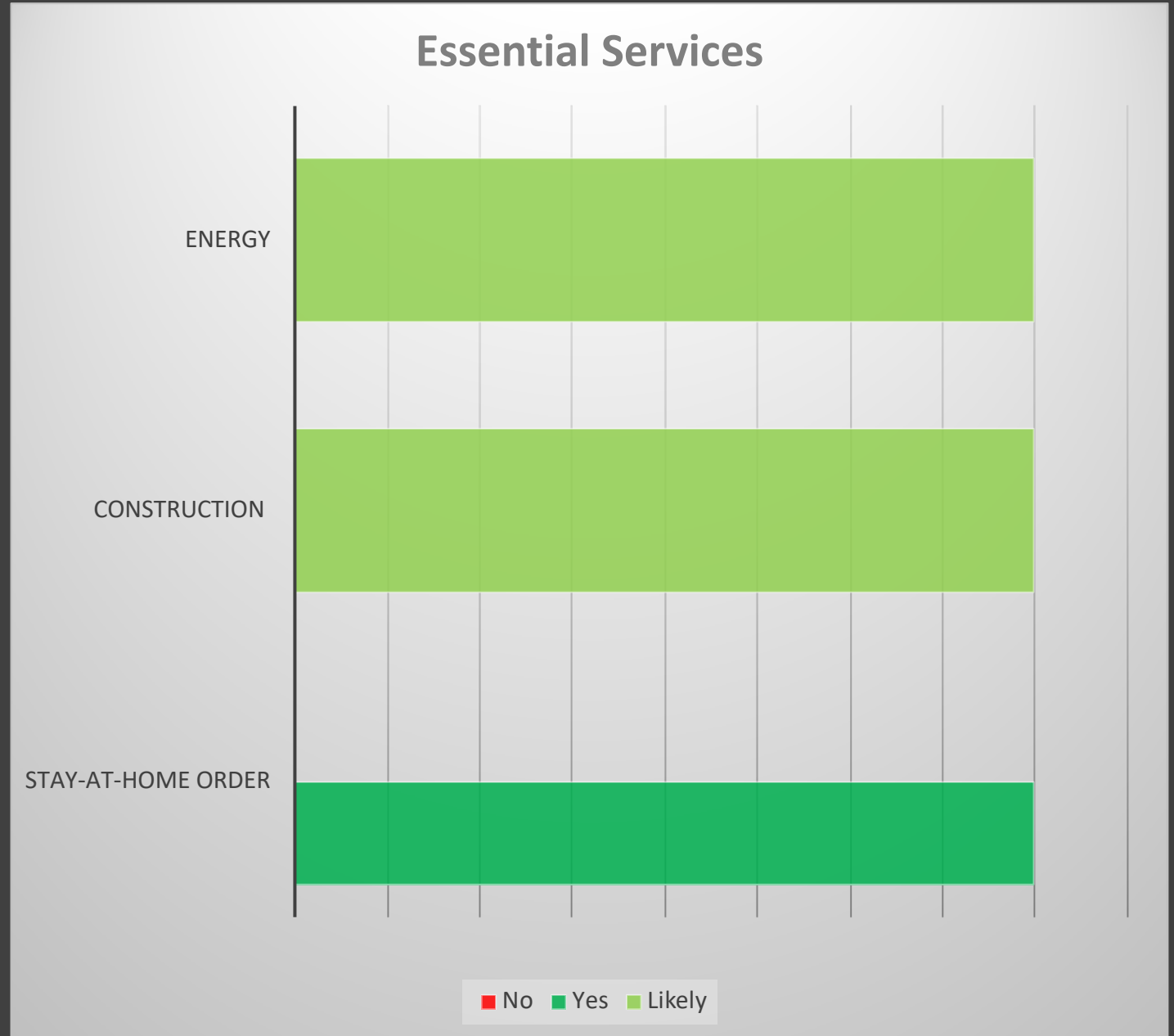




## Virginia

Tennessee has a statewide Stay-at-Home Order in place until June 10, 2020, but some restrictions are being eased to allow businesses to reopen.

**NOTE: Construction and utility/energy-related services are not expressly permitted or prohibited.**



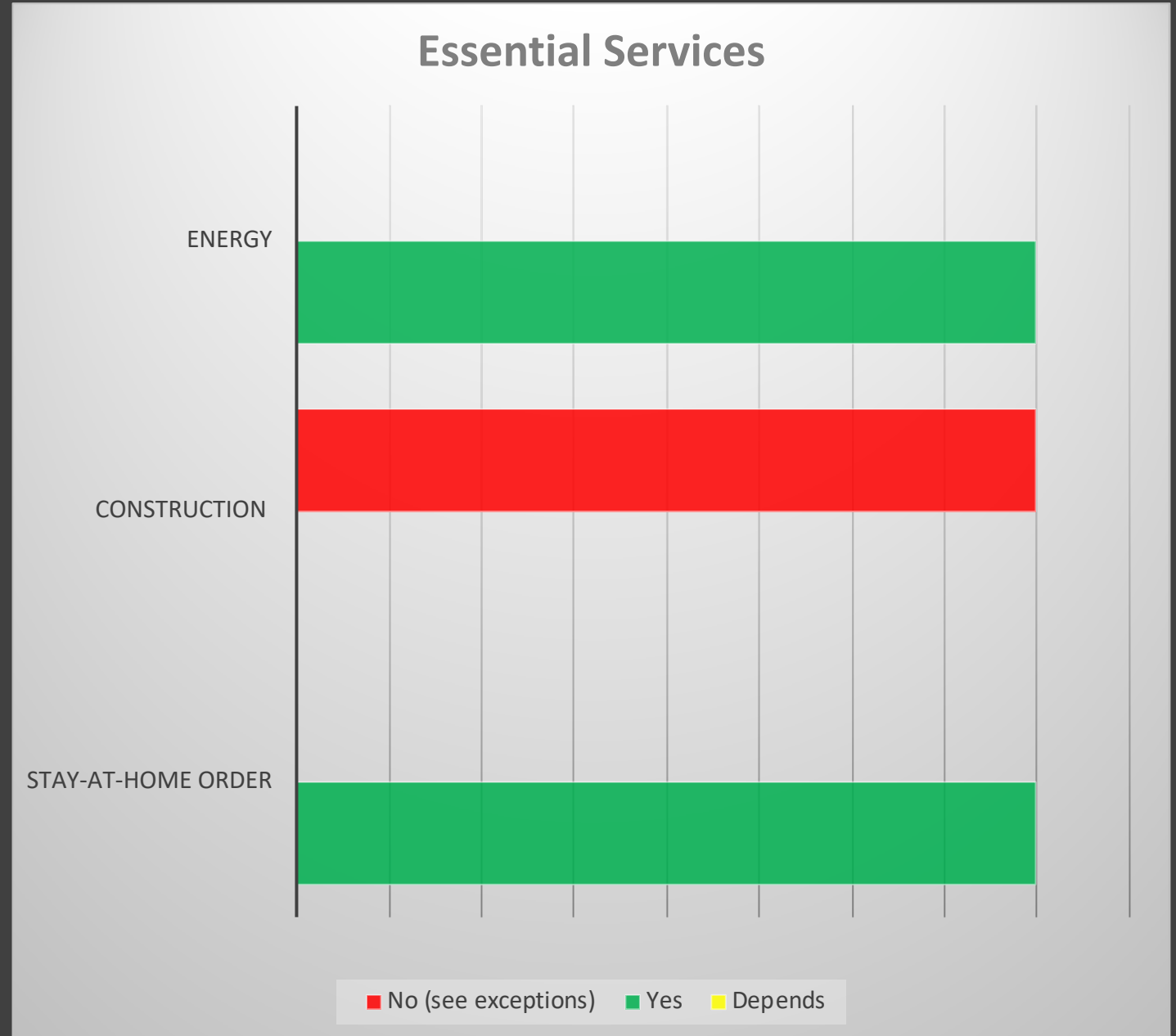




## Washington

Washington has a statewide Stay-at-Home Order in place until May 31, 2020.

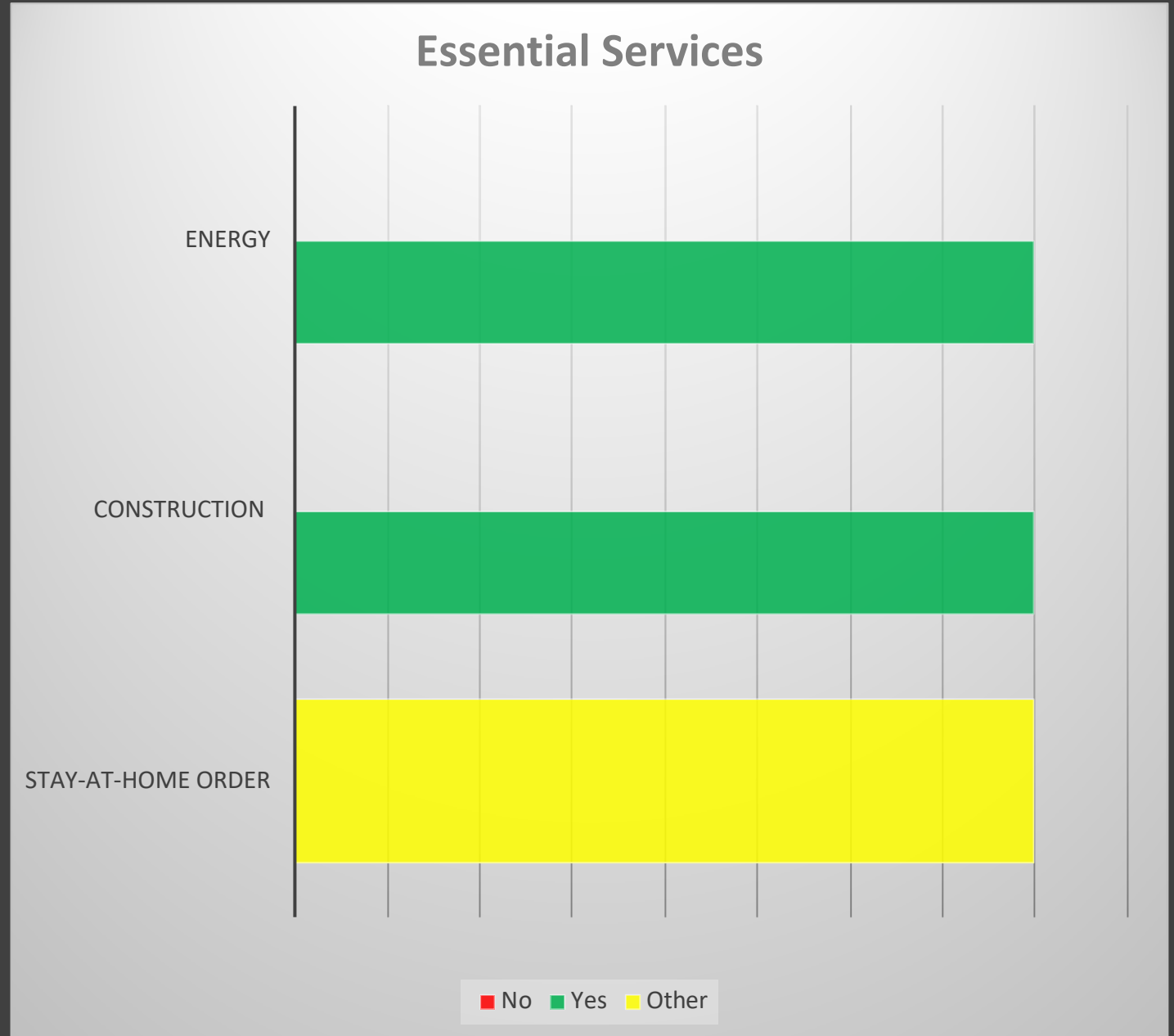
**NOTE: Construction work is prohibited EXCEPT if related to essential activities, to further a public purpose (i.e., building low-income housing), to prevent spoliation and to avoid damage or unsafe conditions and to address emergency repairs.**





## West Virginia

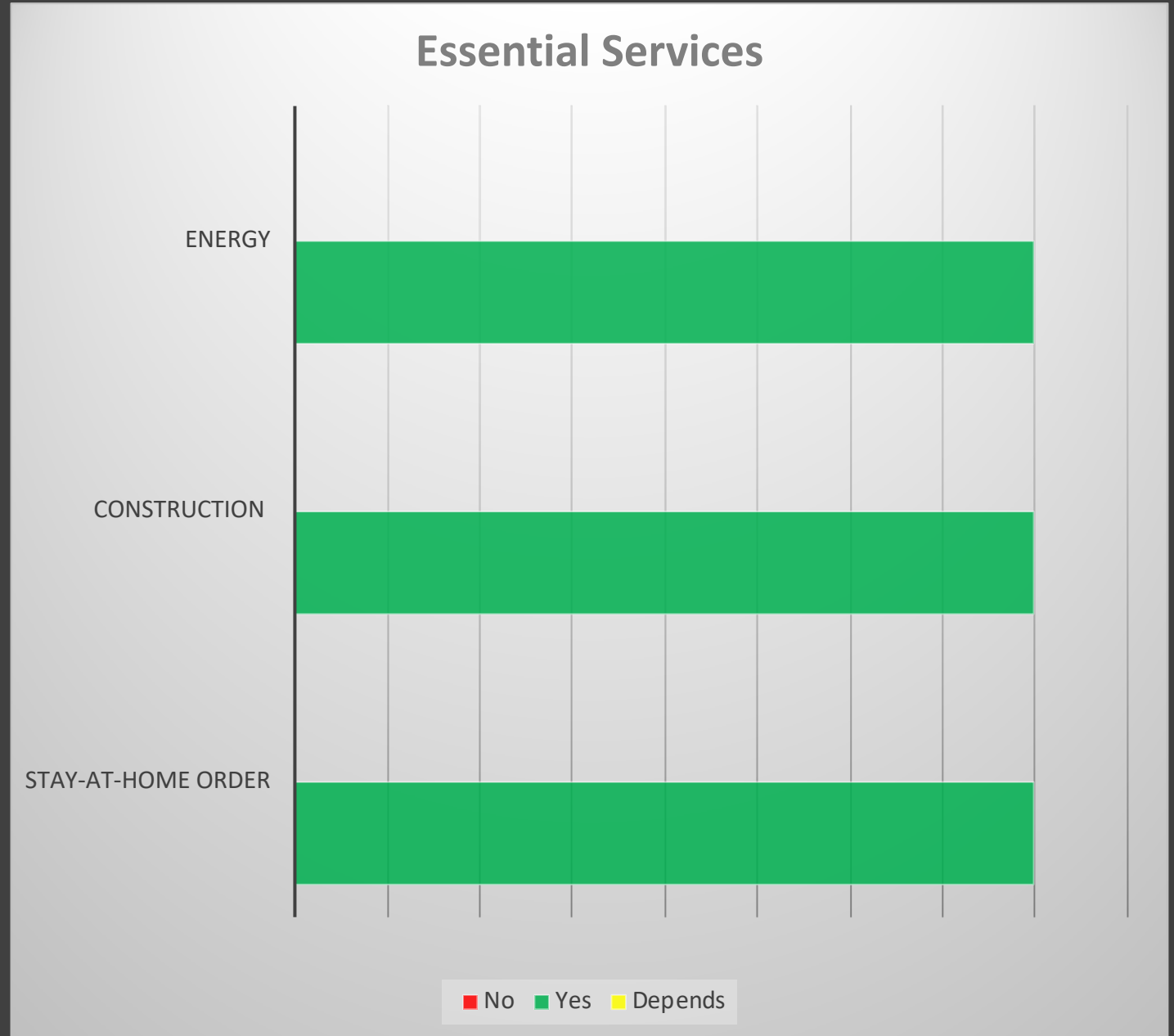
West Virginia's statewide Stay-at-Home Order was replaced with a "Safer-at-Home" Order, which encourages, but does not require, residents to stay home.





## Wisconsin

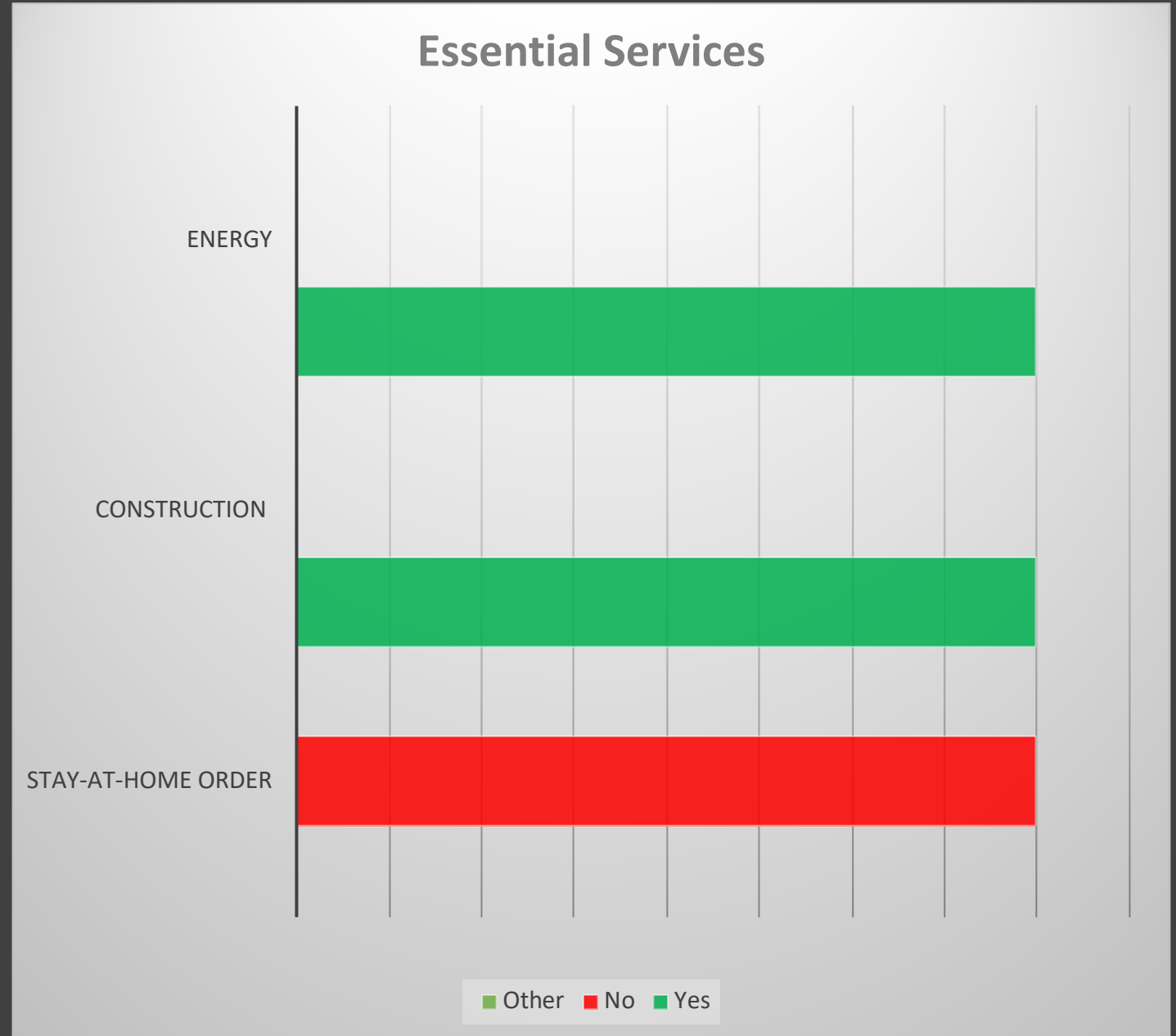
Wisconsin has a statewide Stay-at-Home Order in place until May 26, 2020.





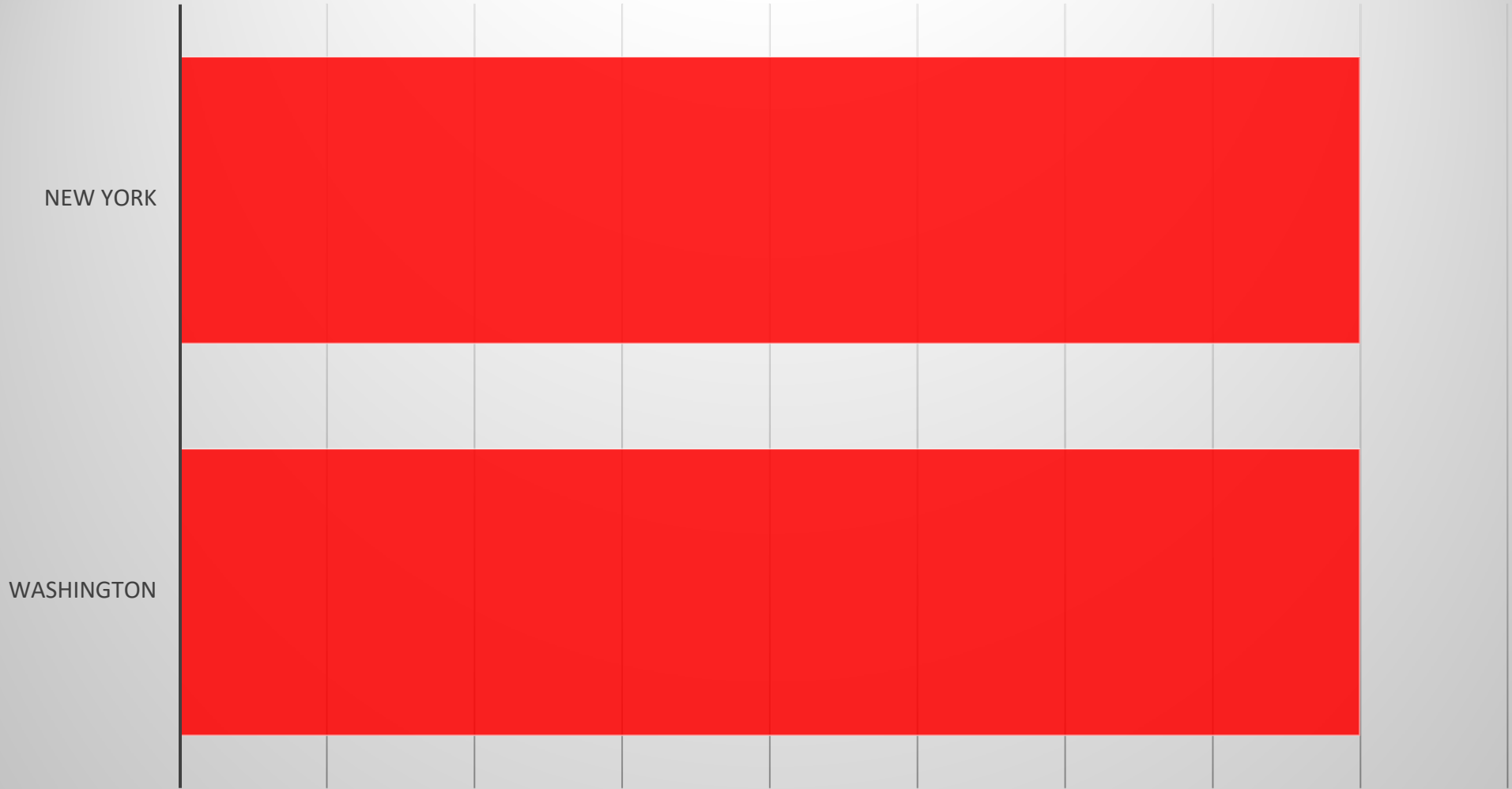
## Wyoming

Wyoming does not have a statewide Stay-at-Home Order, but other restrictions were imposed and are now being lifted to allow gyms, barber shops, hair salons, other personal care services, and elective surgeries to resume. \*Municipalities have issued stay at home orders.\*





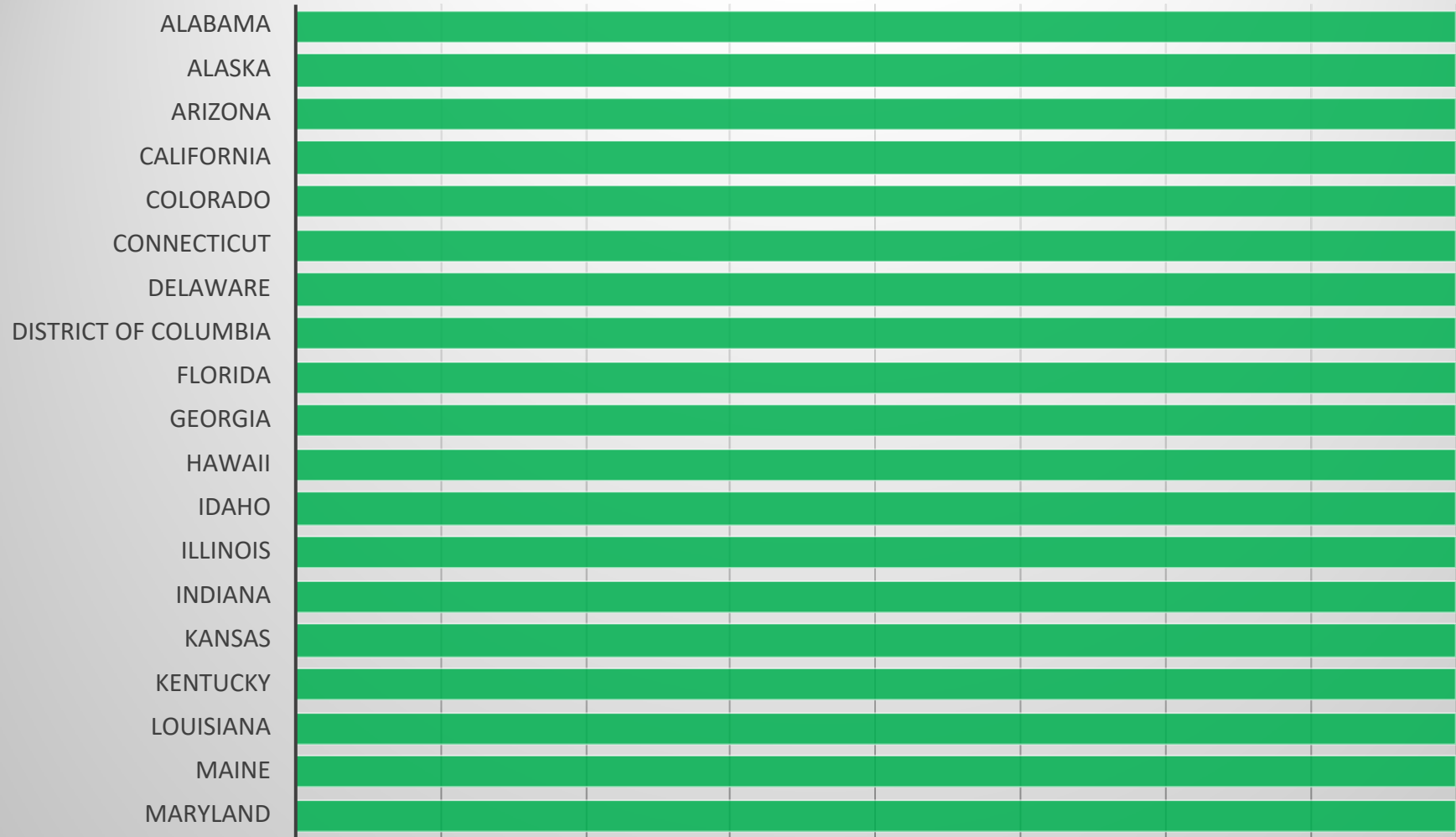
## Construction is NOT "Essential"



■ Not "Essential" Under Statewide Stay-at-Home Order



## Construction is "Essential"



■ "Essential" Under Statewide Stay-at-Home Order



## Construction is "Essential"



■ "Essential" Under Statewide Stay-at-Home Order



If you need assistance determining whether you and/or your employees are engaged in “essential” services in a specific location, then Droel, PLLC can help.

Please contact Emily A. Donaher, Esq. at [edonaher@droellaw.com](mailto:edonaher@droellaw.com).